

Catalog of Grantees 2002-2003
Center for Faith-Based and Community Initiatives
U.S. Department of Labor

Introduction

The Center for Faith-Based and Community Initiatives (CFBCI) at the U.S. Department of Labor (DOL) seeks to empower faith-based and community organizations (FBCO) as they help low-income adults and youth enter, succeed and thrive in the workforce. We aim to involve those organizations that provide valuable services but do not have a history of partnering with government programs.

To accomplish this mission, CFBCI works to remove administrative and regulatory barriers and develop innovative programs to foster partnerships between DOL-funded programs and FBCOs. We educate organizations about opportunities to participate in national grant programs and collaborate with local organizations and businesses. We also work with local government officials and administrators to integrate FBCOs into the strategic planning and service delivery processes of local Workforce Investment Boards.

This publication catalogs DOL faith-based and community-based grantees from 2002 and 2003. The grantees received funding through the Employment and Training Administration (ETA), the Veterans Employment and Training Services (VETS), the Bureau of International Labor Affairs (ILAB), and the Office of Disability Employment Policy (ODEP).

The One-Stop Career Center

One-Stop Career Centers are at the heart of the new workforce investment system emerging under the Workforce Investment Act (WIA). These centers provide an integrated array of high-quality services so that workers, job seekers and businesses can conveniently find the help they need under one roof in easy to reach locations. One-Stop Career Centers are designed to help businesses find qualified workers and help job seekers obtain employment and training services to enhance their careers. These services include assessment of skills, abilities, aptitudes and needs; assistance with Unemployment Insurance; access to Wagner-Peyser Act funded employment services such as the States' public labor exchange and labor market information; career counseling; job search and job placement assistance; and information on training, education and related supportive services such as day care and transportation. Eligible individuals can obtain more intensive services and training. One-Stop Career Centers are convenient to most communities in the United States. The names of the centers will differ - One-Stop Center, Work Source, Job Link, Ohio Works, Employment Services, Job Service, etc. Whatever the name, they are all committed to providing pro customer-focused service. These centers represent a partnership among federal, state and local public and private service providers. They are overseen by community-based Workforce Investment Boards, chaired by local businesspeople. These boards focus on strategic planning, policy development and oversight of the local workforce investment system and its One-Stop Career Centers. These local boards determine the service priorities for the community and position the local system to respond to changing economic conditions. To find a One-Stop Career Center near you, visit www.servicelocator.org or call 1-877-US2-JOBS. For further information on One-Stop service delivery under the Workforce Investment Act, visit www.doleta.gov/usworkforce.

Grantees by Program

Grant Program/Description	Type	Amount
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DOL ETA/CFBCI 2002 Grants for States

Arizona		\$522,966.00
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This grantee developed a System Building Initiative to expand the existing One-Stop Career Center system. Through the State Workforce Investment Board, Arizona created formal and informal partnerships with faith-based and community organizations on the local level.

Sub Grantees

Arizona Department of Commerce	WIB	\$57,421.00
Maricopa County Human Services Department	WIB	\$80,000.00
Santa Cruz County Workforce Development	WIB	\$130,000.00

Grant Program/Description

Type

Amount

Colorado

\$1,300,000.00

Through its "Workforce, Faith and Community Works!" initiative, Colorado built and supported the relationships between One-Stop Career Centers and FBCOs. To accomplish this, they awarded capacity building grants to 35 small FBCOs in Colorado. To encourage relationships between One-Stop Career Centers and FBCOs, the State also created Regional Learning Circles (RLC) and Community Action Teams (CAT) composed of community representatives from the FBCOs. Facilitated by the regional coordinators, RLCs and CATs met monthly to discuss key issues and concerns. In addition, Colorado created a sustainable model for matching the resources of FBCOs with the unmet needs of One-Stop Career Center customers. The grantee also documented "promising practices" that can be replicated across the state and nationally.

Sub Grantees

Phillips County Family Education Services	CBO	\$1,400.00
Prairie Family Center	CBO	\$6,000.00
Rural Communities Resource Center	CBO	\$15,700.00
Project Self Sufficiency	CBO	\$684.00
Lake City/Hinsdale Chamber	CBO	\$4,750.00
Grand Valley Catholic Outreach	FBO	\$13,500.00
Homeward Bound	FBO	\$1,000.00
Family Ties West	FBO	\$3,950.00
Faith Partners	FBO	\$10,000.00
Greccio Housing Opportunity Center	CBO	\$3,280.00
Pikes Peak Community Action Agency	CBO	\$9,495.00
Bethel United Methodist Church	FBO	\$15,000.00
Cesar Chavez Academy	FBO/CBO	\$10,216.00
GAIA Institute Wellness Center	CBO	\$8,242.00
Peace Harmony and Dignity (PHD)	FBO/CBO	\$10,300.00
Project Pueblo	CBO	\$14,250.00
African Community Center	CBO	\$6,050.00
Arrupe Jesuit High School	FBO	\$5,500.00
Cross Community Coalition	CBO	\$6,450.00
Hands Connection, Inc.	FBO	\$2,250.00
Inter-Faith Advancement Ministries	FBO	\$14,309.00
Jeffco Action Center	CBO	\$4,500.00
Native American Multi-cultural Education Services	CBO	\$5,500.00
St. Cajetan's Skills Center	FBO	\$7,550.00
St. Francis Center	FBO	\$9,300.00
Victory Outreach Denver East	FBO	\$14,750.00
Boulder County Faith Communities Initiative	FBO	\$6,600.00
SLV Comprehensive Community Mental Health Center	CBO	\$9,750.00

Grant Program/Description	Type	Amount
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Lamar Public Library	CBO	\$13,103.00
Graces Kitchen	FBO	\$10,814.00
Helping Hands House	FBO	\$3,250.00
Women's Resource Center	CBO	\$6,000.00
Alliance Against Domestic Abuse	CBO	\$20,000.00
Fremont County Family Center	CBO	\$13,300.00
Loaves and Fishes Ministries of Fremont County	FBO	\$12,040.00
Caring and Sharing	FBO	\$9,500.00

Connecticut

\$1,111,024.00

Connecticut created its own Center for Faith-Based and Community Initiatives, modeled after the federal Centers. Local WIBs each designated a liaison to the State office for the year. Connecticut provided outreach to stakeholders and policymakers, and FBCOs. Outreach activities included giving presentations to the Legislature's Public Employees Committee, hosting a statewide educational conference, utilizing media (print and broadcast), and holding regional meetings to facilitate partnerships between FBO/CBOs and One-Stop Career Center leaders. The State has highlighted a number of best practices that emerged from their work on their web page at <http://www.ctdol.state.ct.us/fbo/default.htm>.

District of Columbia

\$474,678.00

D.C.'s project focused on providing education and outreach to faith-based organizations in the District to increase their participation and enhance their relationship with the One-Stop Career Center system. The District's goals were to increase the number of FBCO's serving in the District's One-Stop Career Center system, to expand FBCO customers' access to the services offered by the District, and identify and replicate successful and innovative examples of FBOs involvement in the District's system. The District purchased a Mobile One-Stop Center to travel into targeted neighborhoods utilizing the FBCO sites. The District implemented a major outreach program that included: conducting site visits to all of their MOU partners, and developing relationships with 150 FBCOs in Wards 1-8. They also created an informational clearinghouse among FBCOs, the private sector, the District, and Federal agencies.

Grant Program/Description

Type

Amount

Florida, Agency for Workforce Innovation

\$1,046,316.00

Florida created a pilot program in Broward County Florida to link FBCOs to One-Stop Career Centers through both innovative interagency/interfaith partnerships and a direct web-based information system that links FBCO sites to Broward's One-Stop Career Center System. This project produced a new model FBCO consortium to help manage and oversee the pilot project, a customer-responsive delivery system with increased number of system entry points in 25 FBCO sites. The twenty-five sub-grantees were awarded \$5,000 to install a customized Kiosk to be located at each site allowing access to employment services and a host of other human services providers. Sub-grantees focused on expanding the access of clients and customers to the services offered by the nation's One-Stop Career Centers and increasing the number of FBCOs serving as committed and active partners.

Sub Grantees

7th Avenue Recovery, Inc.	CBO	\$5,000.00
Bethel Community Development	CBO	\$5,000.00
Boys and Girls Clubs of Broward County, Inc.	CBO	\$5,000.00
Cooperative Feeding Program	CBO	\$5,000.00
D. Posnack Jewish Community Center of South Broward, Inc.	FBO	\$5,000.00
Deerfield Beach Housing Authority	CBO	\$5,000.00
Eagle's Wings Development Center	FBO	\$5,000.00
Episcopal Mental Health	FBO	\$5,000.00
High Five Life Development Corporation	CBO	\$5,000.00
Hispanic Unity of Florida	CBO	\$5,000.00
HOPE Human Resource Development, Inc.	CBO	\$5,000.00
HOPE Outreach Center, Inc.	CBO	\$5,000.00
League for the Hard of Hearing	CBO	\$5,000.00
Lutheran Services Florida, Inc.	FBO	\$5,000.00
Miami Rescue Mission (Broward Outreach Center)	FBO	\$5,000.00
Mount Bethel Human Services	FBO	\$5,000.00
Rhema Human Services Corporation	CBO	\$5,000.00
Saint Ruth Missionary Baptist Church	FBO	\$5,000.00

Grant Program/Description

Type

Amount

Soref Jewish Community Center	FBO	\$5,000.00
The Lord's House/Kingdom Kids	FBO	\$5,000.00
T&T Learning Center	CBO	\$5,000.00
Urban League of Broward County Lauderhill Family Success Center	CBO	\$5,000.00
Lauderhill Family YMCA	CBO	\$5,000.00
L.A. Lee Family YMCA	CBO	\$5,000.00
South Broward Family YMCA	CBO	\$5,000.00

Indiana

\$1,000,000.00

Indiana used its FaithWorks work group to begin to engage local WIBs and One-Stop Consortia on the State Work Group. FaithWorks Indiana created partnerships between its network of FBCOs and the One-Stop Career Center system through education and strengthened FBCO capacity to provide services. While the grant funded 6 Workforce Investment Boards for the outreach activities, materials and support were made available to all sixteen Indiana WIBs.

Sub Grantees

Circle Seven Workforce Investment Board	WIB	\$90,000.00
Indianapolis Private Industry Council	WIB	\$90,000.00
Northeast Indiana WIB	WIB	\$90,000.00
The Center of Workforce Innovations	WIB	\$69,300.00
Southern Seven WIB	WIB	\$74,100.00
The North Central Indiana WIB	WIB	\$90,000.00

Grant Program/Description

Type

Amount

Massachusetts

\$1,317,939.00

Commonwealth Corporation's Center for Youth Development and Education (CYDE) made grants to five area Workforce Investment Boards to develop FBCOs through their Youth Councils. Subgrants were made to 16 grassroots organizations (listed below). The purpose of this initiative was to identify and provide a continuum of WIA-funded services to an under-served population, out-of-school youth. The Youth Councils selected were responsible for outreach and evaluation. CYDE capitalized on the ability of FBCOs to address the needs of high risk and at-risk youth through mentoring and other services by incorporating them into the One-Stop Career Center system. CYDE provided technical assistance and helped with capacity building to the FBCOs as it connected them to the Youth Councils.

Sub Grantees

Faith Unlimited	CBO
Fall River Area COC	CBO
Council of Churches	FBO
Khmer Family Resource Center	CBO
Treatment on Demand	CBO
Treatment Development Corp.	CBO
Community Economic Development Center	CBO
Coalition Against Poverty, Inc.	CBO
3rd Eye, Inc.	CBO
Future Works Career Center	CBO
CareerPoint Career Center	CBO
Solutions CDC	CBO
El Instituto de la Familia	CBO
Youth Opportunity Boston	CBO
Solidarity, Inc.	CBO
Somali Development Center	CBO

Grant Program/Description

Type

Amount

North Dakota

\$496,408.00

North Dakota created Project SHARE to establish a Website called Network of Community Resources. The site is an online resources and referral system that enabled the State to create 374 new partnerships among the One Stops, service providers, and FBCOs. North Dakota has only one Workforce Investment Area. The State educated One-Stop Career Center system partners through: internal meetings, newsletter articles, electronic updates, conference calls, presentations to ND Workforce Development Council, and progress reports. The State created outreach activities using four local coordinators and one state coordinator. Outreach activities included: a speaker's bureau for presentations around the state; direct mail; open houses; personal visits; briefing sessions; on-site presentations. Each One-Stop Career Center hosted Leadership Orientation sessions to educate about the services provided at their local One-Stop Career Center and access to the system services. Based on these orientation sessions, each FBCO created its own "One-Stop Career Center Orientation Session" hosted exclusively for its members.

Ohio

\$900,000.00

Ohio's strategy was to build four prototypes of enhanced engagement, using four proven faith-based and community venture partners, to engage new organizations in partnerships with the One-Stop Career Center system. The grant served two key customer groups: migrant/seasonal workers and their families and refugees/new Americans. Ohio developed these partnerships in the areas of Ohio where the One-Stop Career Center system is strong: northwest Ohio, and the counties of Cuyahoga, Franklin and Montgomery. Each venture partner was responsible for engaging in outreach to FBCOs and then coordinating with them to leverage the resources and services available for the key populations. Venture partners were also responsible for coordinating the relationship between their new partners and the workforce investment boards.

Grant Program/Description	Type	Amount
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Pennsylvania

\$918,000.00

In Pennsylvania, the State WIB, Team Pennsylvania Workforce Investment Board (Team PA WIB), issued two RFPs (outreach and system building). The RFPs' objectives for the grantees included preparing people to secure employment and succeed in the workforce, creating partnerships with FBCOs to help people succeed and secure employment, and increasing the number of FBCOs serving as committed and active partners in the One-Stop Career Centers, called the Career Link System. The Outreach RFP emphasized educating FBCOs about the workforce system and contained a resource-mapping component. The System Building RFP focused on enabling FBCOs to provide services to WIA customers while establishing best practices and momentum for future partnerships and shared leadership. Pennsylvania awarded grants to 14 local workforce investment areas, with 3 receiving outreach grants and all receiving system building grants.

Sub Grantees

Berks	WIB
Chester	WIB
Lancaster	WIB
Luzerne/Schuylkill	WIB
North Central	WIB
Northern Tier	WIB
Northwest	WIB
Philadelphia	WIB
South Central	WIB
Southern Alleghenies	WIB
Southwest Corner	WIB
Three Rivers	WIB
Westmoreland-Fayette	WIB

Virginia

\$1,286,816.00

Division of Community Programs, which includes Virginia's Faith-based and Community Initiative, oversaw the grant activities. Through a series of regional and site visits, grant staff educated FBCOs about the One-Stop Career Center system and how to tap into and best utilize local agencies. FBCOs also received training on how to increase their funding from both public and private sources. The Virginia initiative trained over 1000 representatives of FBCOs, which included a network of 150 liaisons in local departments of social services and community action agencies. Virginia also conducted a study of all 5 workforce investment areas to identify all FBCOs within, and materials will be printed with this information to serve as a resource.

Grant Program/Description

Type

Amount

Wisconsin

\$1,500,000.00

Wisconsin's project targeted the need to improve the immigrant population's access to One-Stop Career Center services. Over the past 10 years, Wisconsin's overall immigrant population has grown by 25% and the Latino population has doubled. More than 61,000 refugees live in Wisconsin, including more than 15,000 Hmong. Wisconsin partnered with the faith-based and ethnic community organizations that already have the trust of these immigrant populations and used those partnerships to give these populations access to services they need. Wisconsin awarded sub grants to 8 local Workforce Investment Boards.

Sub Grantees

Southeast WI WDA #1	WIB	\$246,600.00
Milwaukee County WDA #2	WIB	\$399,300.00
Bay Area WDA #5	WIB	\$137,000.00
North Central WI WDA #6	WIB	\$153,620.00
West Central WI WDA #8	WIB	\$110,000.00
Western WI WDA #9	WIB	\$57,132.00
South Central WDA #10	WIB	\$165,350.00
Southwest WI WDA #11	WIB	\$92,805.00

Grant Program/Description

Type

Amount

DOL ETA/CFBCI 2002 Grants for Intermediary Organizations

Cobb Community Collaborative

\$655,000.00

Marietta, GA--Cobb Community Collaboration (CCC) consists of 4 organizations – Cobb Community Collaborative, Ministries United in Service and Training, CobbWorks! Workforce Investment Board, and Cobb/Douglas Community Services Board. CCC is building upon existing relationships and efforts to expand the number and geographic spread of faith-based and community organizations providing workforce development services in the One-Stop Career Center delivery system. Services include: networking groups, job readiness workshops, short-term skills training, adult literacy, and English as a Second Language. CCC provides support to faith-based and community organizations to build upon their efforts and to draw upon their expertise and experience to replicate successful programs. CCC provides curriculum and program planning resources to faith-based organizations, and provides technical assistance on program development, grant management, and organizational development to participant organizations. Lastly, CCC expands the knowledge and ongoing capacity of grassroots organizations to compete for public and private funds to support their programs.

Sub Grantees

Mt. Paran North - Church of God

FBO

Provides basic literacy, GED prep, life management, job readiness skills, career assessment/counseling, small business development/entrepreneurial classes, and occupational skills training.

Austell Community Taskforce

CBO

Provides job readiness for adults and youth.

Zion Baptist Church

FBO

Provides basic job readiness, enrollment into continuing education classes/workshops at KSU, basic literacy, GED prep, ESOL and occupational Skills.

Mount Bethel United Methodist Church

FBO

The Designing Girls Career Action Project will be presented in Career Action Centers at Girls Incorporated. Mt. Bethel will identify successful business mentors to partner with participants.

Warehouse of Hope, Inc.

CBO

Provides early intervention employment counseling, life management skills training/counseling, crisis intervention, ESOL classes, and a pilot job readiness courses utilizing a curriculum developed by the National Jobs Partnership. Also, initial steps will be taken to build a local Jobs Partnership program, involving local FBCOs that provide employment-related services. along with local businesses.

Turner Chapel Church, Inc.

FBO

Provides computer training including basic computer terminology and hardware components, basic and intermediate use of MS Word, Excel, PowerPoint, and Internet Explorer.

Grant Program/Description	Type	Amount
<p>East Cobb United Methodist Church Provides individual client need, interest, and skills assessment, limited career counseling, resume writing, employer identification, faxing/e-mailing, limited computer skills training (MS Word, Excel) and outside referrals for other assistance.</p>	FBO	
<p>Cobb Human Services Coalition, Inc. This clothes closet will be operated in conjunction with the St. James Thrift Shop. Referred clients will receive one complete outfit for interviewing. Upon verification of employment, client will be eligible to receive up to three additional professional outfits to maintain employment.</p>	CBO	
<p>Christian Education Advisory Council of Allen Temple Church (CEAC) This is the site for an English and Spanish Exchange. CEAC provides computer-based, interactive, and classroom training to include basic language skills, basic computer and job readiness skill development.</p>	FBO	

Grant Program/Description

Type

Amount

Concurrent Technologies Corporation

\$600,000.00

Concurrent Technologies Corporation provides training and technical assistance in eastern Southern Carolina and coastal Georgia, covering 35 counties in 7 local workforce investment areas. CTC leverages its considerable experience to assist small FBCOs by enhancing their ability to utilize the resources provided through the local WIBs and One-Stop Career Centers. CTC works with WIBs to identify gaps in service delivery, conduct public outreach campaigns, identify, evaluate, and award potential sub-grant recipients, and provide technical assistance to grantees. CTC is the fiscal manager, providing community outreach, and provides direct technical assistance to FBOs in Eastern South Carolina and Coastal Georgia.

Sub Grantees

Aiken Help Line

CBO

In partnership with the Aiken County One-Stop Career Center, provides direct enrollment into the voice mail system for low-income individuals without telephone service who are looking for employment.

Bamberg County Fatherhood Initiative

Assists non-custodial fathers in Bamberg County to improve their job readiness skills and find employment.

CBO

Bethesda Community Outreach, Inc.

Provides pre-employment services for teen parents, conducts pre-employment workshops, provides One-Stop Career Center orientation workshops, and individual sessions with participants related to job searches and preparation for employment.

Eastside Concerned Citizens, Inc.

CBO

Provides job training and placement assistance. Classes cover resume writing, business attire, and conflict resolution. Also provides job retention through supportive services.

Esther Project

CBO

Provides computer and job readiness training to youth and adults.

Estill CDC

CBO

Pilot rural transportation program to support employment.

First City Network

CBO

Assists youth in securing and sustaining employment and facilitates access to the Career Center System. Hosts job club sessions, publishes workforce-related newsletter articles; and assists individual job seekers with overcoming barriers.

Friends United, Inc.

CBO

Provides youth with Cisco training, work experience and entrepreneurial skill training. Also, provides low-income families with affordable computers and basic computer skills training.

Grant Program/Description	Type	Amount
<p>Friendship Baptist Church</p> <p>Provides after-school tutorial and job readiness training for youth, in subjects including Spanish. Also, provides a computer lab for after-school use with tutors to help students, hosts personal development activities including study skill instruction and employment workshops.</p>	FBO	
<p>Higher Education Learning Program</p> <p>Provides an after-school program introducing participants to One-Stop Career Center services and focusing on workforce development and career planning. Assists youth from disadvantaged families in career planning to prepare them for success in the workforce. Conducts job readiness training and life skills training.</p>	FBO	
<p>House of Dreams</p> <p>Prepares in-school juniors and seniors for sustainable employment. Training includes resume writing, interviewing skills, job placement assistance and dressing for success.</p>	CBO	
<p>Imani Associates, Inc.</p> <p>Provides an after-school job readiness program for at-risk girls. Provides temporary job placements and increase substance abuse and crime prevention awareness.</p>	FBO	
<p>Liberty Christian Community Church</p> <p>Provides a job readiness program that includes training on communication skills, resume writing and basic computer skills; and assists participants with finding employment.</p>	FBO	

Grant Program/Description	Type	Amount
McIntosh SEED Conducts training sessions in the evenings and Saturdays covering keyboarding, intermediate computer skills, basic math, reading comprehension, job searching on the Internet, interview preparation, resume writing and completion of job applications.	FBO	
Men of Epsilon Omega Conducts a program to reduce gang membership, teen male promiscuity and teen-related violence among black males ages 10-16. Provides computer training for males, to help them gain marketable skills for employment, mentoring and positive adolescent choices training.	CBO	
Mt. Zion AME Church Conducts a computer skills and employment program, introduces participants to the One-Stop Career Center System and assists with transportation to the local One-Stop Center; assists participants with job search.	FBO	
Neighbors Helping Neighbors Provides a job readiness and career awareness-training program for in-school youth grades 8 to 12. Activities include interviewing skills, job shadowing, career counseling, etc.	CBO	
Oceanview Masonic Lodge 325 Provides a job readiness and placement program. Hosts a job fair in partnership with the One-Stop Career Center. Provides follow-up of job placements for 3 months to assist with retention.	CBO	
Palmetto Project Provides computer-related training and job skills to low-income parents and students, creates computer access for families for enhanced job skills and academic purposes; provides after-school activities and offers alternatives to incarceration and expulsion for trouble youth and their families.	CBO	
Paxville CDC Makes two computers available to the public for job readiness and basic skills training, hosts job search skills training sessions, and sponsors tours of the Sumter One-Stop Career Center.	CBO	
PRO Hampton County Conducts a parent and youth academy with mentoring and job readiness training. Sessions include topics such as: job search skills, obtaining and retaining employment; conflict resolution, financial management and planning; time management, dress for success and self-esteem/self-motivation workshops.	CBO	
Project Great Opportunities (GO) Conducts a tutorial program for in-school youth. Sessions include "How to Pass the Exit Exam" and individual basic skills tutorial and job readiness training.	CBO	
Samola Community Development Conducts job preparation training including interviewing and dressing for success. Provides transportation to the One-Stop Career Center and conducts after school tutoring.	CBO	

Grant Program/Description	Type	Amount
Sams Memorial Operates an after-school tutorial program/technology center with computer instruction. Provides educational field trips and job readiness training.	CBO	
Sapelo Island Cultural and Revitalization Society Operates a community computer center and conducts computer skills training programs.	CBO	
Schofield Neighborhood Association Assists local contractors in establishing a building trades apprenticeship program.	CBO	
Yonges Island Community Center Installed computers and links to the Virtual One-Stop Career Center, encourages area residents to register with the One-Stop, and provides transportation to the nearest One-Stop Career Centers.	CBO	

Grant Program/Description	Type	Amount
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Hope Network West Michigan

\$655,000.00

Michigan--The FBO intermediary grant award (\$655,000) to Hope Network West Michigan provides that Hope familiarize up to 120 FBOs with access to on-line workforce resources, particularly those resources available via the State workforce website. Hope seeks to determine the readiness/capacity of area grass roots organizations to utilize the internet to access job and training opportunities and to post client resumes. In particular, under its intermediary grant, Hope provides a computer, a printer, and one year of dial-up ISP service. Conditions for receiving this equipment include having sufficient client traffic to generate a minimum of ten new resume registrations to the Michigan Talent Bank per month, sufficient staff (including volunteers) to assist clients at least ten hours per week, willingness to attend two two-hour orientation classes instructing on how to access and navigate workforce web sites and how to track and report on user volume. An MOU is required to be executed ensuring adherence to these conditions and prohibiting use of the computers for advancement of sectarian interests, or promoting or proselytizing sectarian beliefs.

Richmond County Community Support Center

\$500,000.00

North Carolina--Richmond County Community Support Center engages community and faith-based organizations in partnerships with community members in order to focus on issues that present barriers for healthy families. RCCSC builds capacity among smaller grassroots organizations in rural North Carolina through grant making. The sub-grantees provide various services such as mentoring, job coaching, job retention skills, after school tutoring, GED/ABE programs, childcare, transportation, and other support services. RCCSC also provides detailed technical assistance to the sub-grantees through workshops and other training sessions that focus on grants management, financial administration, and program oversight.

Sub Grantees

Outreach for Jesus Hamlet Dream Center	FBO
Conducts soft skills employment training, mentoring, and job coaching along with support services and housing for the homeless	
Northern Moore Family Resource Center	CBO
Conducted a job skills enhancement program, soft skills employment training and transportation assistance. (NOTE: Program Discontinued)	
Richmond County Literacy Council	CBO
Provides Family-focused English as Second Language and literacy classes.	
Richmond County Arts Council	CBO
Arts-based cooperative provides soft skills employment and entrepreneurial skills to local artists.	
Wayman Chapel AME Zion Church/Wayman Chapel Training & Tutorial Center	FBO
Conducts an after-school program and computer classes.	

Grant Program/Description	Type	Amount
Greater St. Matthews Gospel Lighthouse Provides childcare and conducts soft skills employment training.	FBO	
Graham Development Center Provides childcare scholarships	CBO	
Greater Gospel Lighthouse Provides afternoon and evening job readiness classes.	FBO	
Harvest Ministries Provides youth services, including career enhancement, soft skills employment training and tutoring.	FBO	
Beaver Dam Community Development Center Corporation Provides job coaching, mentoring, and soft skills employment training.	CBO	
Scotland County Project Jubilee Local Training Centers Provides soft skills employment training, computer navigation, drop-in childcare and transportation assistance.	CBO	
Women Folk Unlimited Project HER Self-Sufficiency Assists victims of domestic violence with employment-related services to develop and enhance soft employment skills. Some transportation and special support provided. (NOTE: Program Discontinued)	CBO	

Grant Program/Description

Type

Amount

SEEDCO

\$656,124.00

NYC; Worcester, MA; Memphis, TN; Tampa-St. Petersburg-Clearwater, FL; Jefferson and Mobile counties, AL--SEEDCO provides quality technical assistance to hundreds of non-profit organizations in 60 rural and urban communities; since 1999 N-PAC, a subsidiary, has managed workforce development contracts involving pass-through grants to FBCOs; and its 12 FBCO partners are affiliates of the local One-Stop Career Center system. SEEDCO provided sub grants to FBCOs for technical assistance.

Sub Grantees

Alabama

Family Action Network	FBO
Imani New Life Drug Recovery Program	FBO
New Covenant Christian Center	FBO
Save the Youth	FBO
Lighthouse Community Development Corp.	CBO
Second Chance Outreach Ministries	FBO
Mount Hebron Community Development Corp.	FBO

Memphis

Trinity Community Development Corp., Inc.	FBO
Memphis Uptown Alliance, Inc.	FBO
Brinkley Heights Ministries, Inc.	FBO
H.O.P.E. Center	FBO
Common Ground Mentoring and Equipping Program	FBO

Worcester

Worcester Eastside Community Development Center	CBO
Pernet Family Service	FBO
Pride Productions, Inc.	CBO
Refugee Apostolate, Inc.	FBO
Henry Lee Willis Community Development Center	CBO
The Martin Luther King, Jr. Business Empowerment Center	CBO

Tampa Bay Area

Resource Center for Women	CBO
Realized Potential Training Institute, Inc.	CBO
TRACS	CBO
St. Petersburg Employment & Economic Development Corp.	FBO

California (Bay Area)

The Millenium Community Ministries Group	FBO
Center for Human Development	CBO
Northern California Family Center	CBO
Inter-City Services, Inc. Workforce Training Institute	CBO

Grant Program/Description	Type	Amount
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SER- Jobs for Progress National

\$543,569.00

Waco, TX; Little Rock, AR; Durant, OK; Albuquerque, NM; New Orleans, LA--SER awarded 5 sub grants to FBCOs for workforce capacity building. SER provides grant management and technical assistance for the sub-grantees and connects them with the One-Stop Career Center system and the WIB. SER works to build capacity to receive future grants by building and improving institutional capacity for providing quality services, expanding clients, diversifying funding base. They developed realistic and innovative strategies for capacity building on seven elements of the McKinsey framework.

Sub Grantees

The Hope Center, Inc.--Little Rock, AR	CBO	\$65,000.00
First Evangelist Housing & Community Development Corp.--New Orleans, LA	FBO	\$65,000.00
Latin America Association for Development--Albuquerque, NM	CBO	\$65,000.00
Dayspring of Durant (Church of Christ, Inc.)--Durant, OK	FBO	\$60,000.00
Cedar Springs Christian Training Center--Waco, TX	FBO	\$60,000.00

South Coast Business Employment Corporation

\$265,664.00

Oregon--This grantee worked with two grassroots organizations in workforce development activities: South Coast Independent Living Services for people with disabilities and North Curry Families and Children Center. South Coast Business Employment Corporation sought to create and additional 5 to 10 points of access to the One-Stop Career Center system through grassroots FBCOs in Coos and Curry counties. In addition, South Coast sought to create a replicable process for use in the other 21 counties in the TOC/OWA Workforce Investment Area.

Sub Grantees

Chetco Tribe of Southern Oregon	CBO	\$30,290.14
Provides education, GED Prep, computer access for job search activities, and a work experience position.		
Curry Prevention Services	CBO	\$12,579.00
Provides youth mentoring and substance abuse treatment.		
Mental Health Assoc. of Southwestern OR	CBO	\$25,438.00
Provides services for the mentally ill.		
Temporary Emergency Help House, Inc. (T.H.E.)	CBO	\$19,122.25
Provides services for the homeless.		
Bay Area First Step	CBO	\$26,979.00
Provides services for the adults in a drug and alcohol transition residential facility.		
Bay Area Together for Youth	CBO	\$25,800.00
Provides youth mentoring.		
Bree's Foundation	CBO	\$32,262.50
Provides services for low-income women, including life skills training.		

United Way of Brevard County, Inc.

\$500,000.00

Grant Program/Description

Type

Amount

Cocoa, FL--The United Way of Brevard County served as the intermediary organization to identify, engage, and expand the capacity of at least 20 grassroots faith-based and community-based organizations serving communities in Brevard County. Each of the sub-grantees contracted to: create, maintain and promote a Brevard Job Link Mini-Career Center; assist unemployed and underemployed people at the neighborhood level, in cooperation with the full service One-Stop Career Center system; and participate in mandatory trainings and technical assistance related to workforce development and organizational capacity building. Each funded sub-grantee was required to engage a partner FBO/CBO in training and referrals resulting in 40 grassroots faith-based and community-based organizations serving communities in Brevard County.

Sub Grantees

Agape Community Church	FBO
Serves recovering substance abusers and indigent homeless individuals. Provides comprehensive self-sufficiency services in a transitional housing setting, intensive case management and career coaching.	
Brevard Humanity Center	CBO
Provides basic career coaching and job search services. Provide food, clothing assistance and referral to adult literacy agencies.	
Christian Fellowship	FBO
Serves youth and adults with life skills training, literacy/GED classes, provide basic career coaching and job search services.	
Cocoa Care Int'l c/o Celebration Tabernacle	FBO
Serves a multi-ethnic population. Provides basic job search, career coaching, GED and anger management classes as well as food and clothing assistance.	
ComeUNITY Inc.	CBO
Serves youth, provides basic career coaching and job search assistance.	
Freedom Outpost Ministries	FBO
Serves recovering substance abusers and ex-offenders. Provides comprehensive self-sufficiency services, transitional housing, intensive case management, life skills, specific job skills training and career coaching.	
Gloria Dei Episcopal Church	FBO
Provides basic career coaching and job search services; provides food pantry, GED, ESOL, anger management and parenting classes.	

Grant Program/Description	Type	Amount
First United Methodist Church (Congregation Nurse Program) Offered comprehensive health analysis from a registered nurse and healthcare paraprofessionals. Provided basic career coaching and job search services. (NOTE: Discontinued 7/1/03)	FBO	
House of Pray Int'l. Provides outreach to a large Hispanic population by providing bilingual services, basic career coaching and job search services. Also provides GED, ESOL, anger management, parenting classes and entrepreneurial support.	FBO	
Iglesia Cristiana Jehovah Rapha Provides basic career coaching and job search services, GED, ESOL, anger management and parenting classes with a major focus on Hispanic youth and adults.	FBO	
Macedonia Missionary Baptist Church Provides basic career coaching and job search services, GED, anger management and parenting classes to youth.	FBO	
Merritt Island (Victory Life) Wesleyan Church Provides services to substance abusers. Provides basic career coaching and job search services: food and clothing assistance, and hands-on job training in lawn care enterprise.	FBO	
Mount Moriah A.M.E. Church Provides basic career coaching and job search services. Provides GED, anger management and parenting classes.	FBO	
North Brevard Charities Sharing Center/Confidence Gap Harry T. Moore Center Serves high-risk males ages 13-30 including probation clients. Provides basic career coaching and job search services, intensive mentoring, food, clothing, furniture and transportation support, etc.	CBO	
Resurrection Ranch Ministries Serves recovering substance abusers and ex-offenders, indigent homeless. Provides comprehensive self-sufficiency services in transitional housing setting, and intensive case management and career coaching.	FBO	
Scott Chapel United Methodist Church Provides basic career coaching and job search services.	FBO	
Sharpes Church of God Serves working poor and indigent populations. A major focus is on youth. Provides basic career coaching and job search services.	FBO	
True Pentecostal Assemblies Serves working poor and indigent populations. Offers start-up emergency shelter and transitional housing programs; provides basic career coaching and job search services.	FBO	
Word of Life Centers, Inc. Serves working poor and indigent populations and substance abusers. Provides basic career coaching, job search services, food and clothing.	FBO	

Grant Program/Description

Type

Amount

Institute for Community Inclusion, University of Massachusetts

\$624,643.00

Boston--The Working Connections Project of the Institute for Community Inclusion at the University of Massachusetts at Boston developed a statewide model that establishes linkages between community-based and faith-based organizations and One-Stop Career Centers. The overall emphasis of the model is two fold: (1) to develop the capacity of the One-Stop Centers to support the increased use of their services by individuals from diverse communities, and (2) to increase the capacity of the FBCOs to assist their clientele to access One-Stop Career Center Services. The project has awarded grants in which eight partnerships of FBCOs and One-Stops have been funded to work with project staff and each other to accomplish the common goals of increasing access to employment services for unserved populations. These partnerships receive intensive on-site technical assistance to integrate policies and practices that will ensure success toward stated goals. ICI has fostered eight partnerships between community-based organizations and One-Stop Career Centers. Additional stipends were made available to promote partnerships between FBCOs.

Sub Grantees

Association San Martin De Porres	CBO	\$25,000.00
Chinese Progressive Association	CBO	\$25,000.00
Great Wall Center	CBO	\$25,000.00
Lutheran Community Services of Southern NE	FBO	\$25,000.00
Portuguese Youth Cultural Organization	CBO	\$25,000.00
Southeast Asian Coalition of Central MA	CBO	\$25,000.00
Spanish Community Program	CBO	\$25,000.00
Universal Human Rights International	CBO	\$25,000.00

Grant Program/Description

Type

Amount

DOL ETA/CFBCI 2003 Grants for Intermediary Organizations

Appalachian Center for Economic Network

\$447,938.00

Athens, OH--The grant allowed ACEnet to spearhead the Work-Net project, which coordinates local FBCOs to serve unemployed and underemployed rural residents in three Appalachian Ohio counties – Meigs, Athens and Vinton. This project links the One-Stop Career Centers with local community and faith-based organizations, providing low-income rural communities with services such as transportation, childcare, mentoring and informal soft skills training -- punctuality, self-confidence, courtesy - to ease the transition into the workforce. The strategy of Work-Net is to build an effective network of FBCOs that will, on an ongoing basis, collaborate to identify unmet job and training-related need from their connections with low-income residents; develop innovative and effective services to meet those needs; and work closely with 3 county One-Stop systems to integrate those services to create a more comprehensive and accessible system.

Sub Grantees

Appalachian Peoples Action Coalition (APAC)--The Plains, OH	CBO	\$100,000.00
The Meigs County Crossroads Program--Middleport, OH	CBO	\$99,963.75
Sojourners Care Network--McArthur, OH	CBO	\$100,000.00

Capitol Region Education Council

\$500,000.00

Hartford, CT--Capitol Region Education Council used the grant to make One-Stop employment services in the cities of Hartford and New Britain more accessible to job seekers who speak limited or no English. The grant helped implement *Opening Doors*, a project aimed at increasing the ability of small community and faith-based organizations to offer social services and employment-related services to residents with limited English skills. The grant was also used to select six community and faith-based partners to offer workforce development referrals, assessment, and computer training to the target population.

Sub Grantees

Loaves and Fishes Ministries, Inc.--Hartford, CT	FBO	\$45,000.00
The SINA Job Center--Hartford, CT	CBO	\$45,000.00
Blue Hills Civic Association, Inc.--Hartford, CT	CBO	\$45,000.00
The Spanish Speaking Center, Inc.--New Britain, CT	CBO	\$45,000.00
OIC New Britain, Inc.--New Britain, CT	CBO	\$45,000.00
The Polish American Foundation--New Britain, CT	CBO	\$45,000.00

*Each Subgrantee also received an additional \$5,000 to install computer kiosks later that year.

Grant Program/Description

Type

Amount

East Harlem Employment Services

\$500,000.00

New York, NY--East Harlem Employment Services (STRIVE) uses the grant to help the unemployed and underemployed in low-income communities in New York City achieve financial independence through soft skills training – punctuality, self-confidence, courtesy – and long-term job placement. In addition, STRIVE provides housing assistance, substance abuse counseling, ex-offender specific services and domestic violence counseling. The grant helps small FBOs form linkages with the One-Stop Delivery System currently established in the New York Metropolitan area.

Sub Grantees

Greater Zion Hill Community Action Network--Central and West Harlem

FBO

Cathedral Community Cares

FBO

Serves homeless men and provides job readiness computer based workshops for the under and unemployed.

Grant Program/Description	Type	Amount
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Chambers Memorial for Social Change	FBO	
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Serves victims of domestic violence in East, West, and Central Harlem.

East Harlem Neighborhood Based Alliance	CBO	
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Serves residents in East, Central, West Harlem, and Washington Heights who are facing evictions or have been victims of violent crimes.

Experience Works, Inc. #4	CBO	\$413,824.00
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Cottonport, LA--Experience Works, Inc. will use this grant to help smaller organizations connect rural and older residents in northern and northeastern Mississippi with area One-Stop Career Centers, providing effective employment and training services to the target population. In addition to employment and training services, supportive services such as transportation, clothing, childcare and job search workshops will be offered. Experience Works will provide capacity building and technical assistance to FBO and CBO organizations empowering them to 1) provide effective outreach services to the older and rural job seekers in their local communities 2) teach their job seeking customers to effectively access One-Stop Career Center services 3) promote usage of and accessibility to the WINS automated job search system in their communities 4) provide supportive services such as transportation, clothing, childcare, and job search workshops 5) serve as mentors to individuals who find employment to enhance their potential for retaining employment.

Sub Grantees

Sugar Babe Daycare & Learning Center	CBO	
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Provides job readiness workshops, transportation, child care, clothing and referrals to the One-Stop Career Center for individuals seeking employment.

Community Resource Connection	CBO	
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Provides needs assessments and referrals to the One-Stop Career Center for individuals seeking employment.

Mission Meridian	FBO	
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Provides transportation, counseling, and mentoring services and assists individuals who seek employment.

Northeast Mississippi Business Incubator System	CBO	
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Provides transportation, clothing, and basic computer training for participants seeking employment.

Good Samaritan Ministries		\$493,777.00
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Holland, MI--Good Samaritan Ministries developed a collaborative system with the Ottawa County Workforce Development Board to expand services available through the local One-Stop Service Network. Good Samaritan provides pre- and post-placement counseling, personal coaching/mentoring, financial counseling, immigration assistance, English language instruction, and basic skills and GED classes. Good Samaritan Ministries added 25 new partners to the One-Stop Career Center Service Network, and awarded 14 sub-grants to smaller local organizations to work with individuals who are unemployed, underemployed, at imminent risk of losing a currently held position due to lack of soft skills, language and/or basic educational skills, and those who have systemic barriers to employment such as immigration status or criminal history.

Sub Grantees

Grant Program/Description**Type****Amount**

Beacon of Hope	CBO	\$7,200.00
Christ Our Savior Lutheran Church	FBO	\$20,000.00
Core City	CBO	\$16,916.00
First Reformed Church	FBO	\$24,175.00
First United Methodist Church of Holland	FBO	\$11,596.00
Fourth Reformed	FBO	\$25,000.00
Heights of Hope	CBO	\$17,910.00
Jubilee Ministries	FBO	\$10,418.00
LAUP	CBO	\$25,000.00
Neighbors Plus	CBO	\$21,075.00
North Holland Reformed Church	FBO	\$22,230.00
Peace Lutheran Church	FBO	\$9,000.00
Peace Reformed Church	FBO	\$16,320.00
Ridge Port Community Church	FBO	\$14,060.00

Grant Program/Description

Type

Amount

Hope Community Development Corp.

\$350,000.00

Charleston, WV--Hope Community Development Corp. provides services to African Americans, public housing residents, high-risk youth, ex-criminal offenders and their families. The organization will use a case management model to assess clients before referring them to the local One-Stop Career Center for services. Among the services provided by the grantee are soft skills training, such as punctuality, self-confidence and courtesy, job application preparation, interviewing, transportation, and counseling. Strategies for accomplishing goals include: a) meetings between FBOs, CBOs, and the One-Stop operator, b) encourage FBOs and CBOs to establish One-Stop Career Center teams to be trained in the local One-Stop operations, c) educate FBO and CBO teams on how they can assist their members to access the One-Stop Career Center system d) facilitate monthly meetings with FBO/CBO and One-Stop Career Center operator representatives e) provide sub-grantees with technical workshops on grant management, capacity building, resource mapping, collaboration and other topics as needed to help build the capacity of the One-Stop Career Center.

Sub Grantees

Bethlehem Family Empowerment Center	CBO	\$27,000.00
East End Community Center	CBO	\$27,000.00
Tiskawha Center/ West Virginia Minority Business	CBO	\$27,000.00

Labor's Community Service Agency

\$500,000.00

San Diego, CA--Project LINK targets multi-ethnic populations in San Diego County who experience major social and economic barriers to finding a job. The project will work to increase and sustain partnerships between sub-grantees organizations and One-Stop Career Centers through intermediary assistance. LCSA will link the resources and skills of more than 22 FBCOs to four One-Stop Career Centers, in three county regions characterized by high unemployment, low income, densely populated, multi-ethnic neighborhoods. Among the services local organizations will offer are: soft skills training, including punctuality, self-confidence and courtesy, English as a Second Language mentors and classes, job coaching, job referrals, transportation assistance, and evaluation services.

Sub Grantees

African Health Initiative	CBO
Bronze Triangle Community Development	CBO
Bayview Community Development	CBO
Council of Filipino American Organizations	CBO
Individual Career Network	CBO

Grant Program/Description	Type	Amount
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Youth Policy Institute

\$477,807.00

Los Angeles, CA--The Youth Policy Institute is the leading agency in the Valley Family Technology Project, which serves low-income, limited English-speaking families and residents in the northeast San Fernando Valley. The grant will increase the ability of small community and faith-based organizations to deliver employment-based services, technology training, and English language support to this clientele. It also funds seven community and faith-based partners to offer workforce development referrals, assessment, and computer training to the target population.

Sub Grantees

IHM Blythe Street (Casa Esperanza)	CBO	\$17,500.00
Pueblo Y Salud	CBO	\$17,500.00
Los Angeles Community Builders	CBO	\$17,500.00
Pacoima Community Youth and Culture Center	CBO	\$17,500.00
Fuerza Matrimonial	CBO	\$17,500.00
El Mesias United Methodist Church	CBO	\$17,500.00
Valley Berean Christian Church	FBO	\$17,500.00
	FBO	

Grant Program/Description	Type	Amount
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DOL ETA/CFBCI 2002 Grants for Grassroots Organizations

Bethesda Community Outreach Lake City, SC--BCO, associated with the Bethesda United Methodist Church, is a community-based 501(c)(3) that provides educational, economic and health resources for low income, single parents and other indigent families in rural communities in Williamsburg County. This project provided a one-week orientation that included employability skills training in which participants were introduced to the tools needed to increase their chances of finding employment. Career Development Seminars guided participants in developing proficiency in several like skills and employment-related areas. Participants were also given an overview of One-Stop Career Center programs and services.	FBO	\$25,000.00
Bridge to Hope Ministries Bend, OR--BTHM was established in 2001 as a 501(c)(3) to serve the most difficult to serve population in the county, formerly incarcerated women. Their activities include pre-release assessment, mentoring, transitional housing, transportation, clothing, pre-employment training and education, and connecting women to the Central Oregon Intergovernmental Council – local One-Stop Career Center. BTHM also provides scholarship opportunities on occasion to be used for community education classes and other approved programs.	FBO	\$25,000.00
Camp Verde Adult Reading Program Camp Verde, AZ--Camp Verde Adult Reading Program is a volunteer-based, community-centered 501(c)(3) that has been in operation since 1988. Its mission is to offer adults in Camp Verde and adjacent Verde Valley communities the opportunity to achieve personal goals through improved basic reading, writing, math, and life skills. Their activities include soft skills training, technical training, and referrals between the One-Stop Career Center and CVARP.	CBO	\$25,000.00
Center for Independence Grand Junction, CO--The Center is a consumer-directed, community-based non-profit organization that serves people of all ages, with all types of disabilities. This grant funded in conjunction with the U.S. Department of Education a Consumer Navigator in the One-Stop Career Center. The Consumer Navigator met with customers, referred them to the appropriate services, and assisted them in receiving services and support needed to obtain employment--including eligibility criteria and self-advocacy skills. Consumer Navigators have provided technical assistance to the One-Stop Career Center, including providing information on assistive technology for accessible workstations, developing options for reasonable accommodations, and presenting disability awareness training for staff.	CBO	\$25,000.00
Christian Workplace Mentoring Ministry	FBO	\$25,000.00

Grant Program/Description

Type

Amount

Springfield, OH--Jobs & More (CWMM) was launched in 1998 in response to welfare reform. The program provided a specifically designed, intensive employability skill-training program, assisted participants in obtaining and retaining employment by partnering each client with a Mentor Team with whom they meet regularly, and provided a minimum of one year of support and ongoing evaluation of progress made by each client through weekly meetings. Topics in the program included: self-esteem, confidence, attitude, communication/people skills, financial life skills, goal setting/time management, personal presentation, skills identification, resume preparation, interview preparation/role playing, and problem solving/conflict resolution.

Grant Program/Description

Type Amount

Community & Family Resources

CBO \$25,000.00

Fort Dodge, IA--Community & Family Resources (CFR) is a community-based substance abuse treatment facility that treats individuals suffering from drug and alcohol dependence in a residential and outpatient setting. CFR is located in rural north central Iowa. CFR treats approximately 225 chemically dependent individuals annually in residential and halfway houses. Over 58% are referred from the criminal justice programs. Over 60% are not employed at the time of admission to CFR. Poor work habits, criminal activity and addictions have played a major part in the unemployment of this population. CFR has established a Job Readiness Initiative with a three-fold program focused on preparing the chemically dependent client to re-enter the workforce. The Specialist will teach 'soft skills' in group sessions, provide individual case management and, work directly with employers to encourage their participation. CFR has grown from a small outpatient facility to providing a comprehensive continuum of care. CFR offers assessment and evaluations, detoxification, residential primary care, halfway house and outpatient services.

Dominican American National Foundation, CDC

CBO \$25,000.00

Miami, FL--The Dominican America National Foundation CDC has a ten-year history of service to Dominicans and other recent immigrants to the Allapattah/Melrose communities of central Miami-Dade County. This project addresses multiple barriers to living-wage employment that immigrants face in the Allapattah/Melrose community of central Miami-Dade County. Barriers include: lack of documentation of legal status authorizing employment, lack of formal education or computer literacy, lack of soft skills such as punctuality and persistence. DANF also addresses issues involving criminal records or histories of mental illness.

East African Community of Orange County

CBO \$25,000.00

Anaheim, CA--East African Community of Orange County is a 501(c)(3) founded in 1999. Its mission is to assist refugees, immigrants and asylees from countries of the northeastern region of Africa and the Middle East overcome the economic, social, cultural and language difficulties encountered while adapting to life in the USA. Their activities include assessments, job search and placement in the One-Stop and Refugee Employment Centers, job readiness training, job retention and employer support, and career advancement education.

Greater St. Matthews Gospel Lighthouse

FBO \$25,000.00

Wadesboro, NC--Greater St. Matthews is committed to serving the needs of the people of Anson County by addressing those barriers to successful employment or career planning and development. This project offers basic computer training, GED tutorial training, workshops on resume writing and career planning and apprenticeship training awareness. The project also provides referrals, on-site childcare, and transportation assistance as needed.

Grant Program/Description	Type	Amount
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Idlewild Christian Endeavors

\$23,370.00

Spring Grove, VA--ICE is a small faith-based organization that operates Camp Idlewild. Their project, "Summer Youth Employment Project," provides 10 weeks of paid summer employment for youth 14 – 17. It trains them in specific work skills and offers participants and families safe, wholesome, nurturing and supportive environment with caring staff and counselors. ICE has shared its experience with the Summer Youth Employment Project with other faith-based organizations and has encouraged them to become more involved in the One-Stop Career Center system.

Joy Corporation of Baton Rouge

CBO

\$24,601.00

Zachary, LA--Joy Corporation is a 501(c)(3) community development corporation founded in June of 2001. Its mission is to economically empower individuals and families within the Baton Rouge Metropolitan Area by providing programs designed to meet the holistic needs of the local community. Joy also serves as a collaborative partner with other local, state, and national entities to meet the economic empowerment and development needs of individuals and families within the Baton Rouge Metropolitan Area. They provide the Life Management Series with 7 modules, including balancing Work/Family Roles, communications and assertiveness, healthy lifestyles, becoming a life-long learner, money and time management, effective parenting skills, and building healthy relationships. Joy Corporation is an eligible training provider, conducting case management services for WIA clients in the Baker/Zachary area, and providing onsite access to the Louisiana Occupational Information System.

Jubilee Jobs, Inc.

CBO

\$24,955.00

Grand Rapids, MI--Jubilee Jobs, Inc. is a 501(c)(3) founded in 1986 and has served underemployed and unemployed men and women in the area for over 15 years. Their activities include providing access to computer word processing to assist in job searches, access to Michigan Works! Internet site to view current job openings, job counseling services, referrals to Michigan Works! Skills Training, soft skills training, and access to Jubilee Jobs Economic Empowerment Initiative individual development account program.

Grant Program/Description**Type****Amount****Kanawha Institute for Social Research & Action, Inc.**

FBO

\$24,750.00

Dunbar, WV--Kanawha Institute for Social Research & Action (KISRA) is the community and faith-based initiative of the Ferguson Memorial Baptist Church. KISRA established a job training and placement program in 2000 to train and place TANF clients. Activities include conducting at least four life management seminars that focus on attitude, responsibility, communication, time-management, decision making/problem solving, and preparing for the workplace; and providing job readiness training to at least 50 adults/dislocated workers and youth which includes interviewing techniques, dressing for success, resume writing, completing employment applications, basic computer skills, introduction to Microsoft Word, and using the Internet.

Love, Inc., St. Charles County

CBO

\$25,000.00

Wentzville, MO--Love Inc. acts as a clearinghouse to provide support and direction for disadvantaged families and individuals in Hidden Valley Estates, St. Charles County, and adjacent counties. Love, Inc. targets three elements of the One-Stop Career Center system. They include lifeskills and work experience for adults and youth, on-site educational support and career technology and transportation to education, employment and job retention support.

Mason County Literacy

CBO

\$25,000.00

Shelton, WA--MCL is a 501(c)(3) grassroots education organization offering literacy services to ESL students. The grant proposes to move participants from education and pre-employment into work or internships.

Grant Program/Description	Type	Amount
National Indian Monument and Institute Tulsa, OK--NIMI is a grass-roots 501(c)(3) organization that operates the American Indian Theater Company and American Indian Art Festival. NIMI collaborates with the Tulsa Public Schools Indian Education Program and the Native American Employment and Training Center in an after school program. Their activities include soft skills training, career counseling, tutor assistance, computers for class research and assistance in securing financial aid.	CBO	\$20,000.00
New Visions Economic Development Corporation Vernon, TX--New Visions was launched in 1993 by New Hope Baptist Church to engage all sectors of the Vernon community to develop new solutions for problems facing an aging predominantly African-American community challenged by high crime, high unemployment, and deteriorating housing stock. Their activities include soft skills training, core services such as career options, job search and resume writing, and intensive services such as individual employment plans and career counseling.	FBO	\$25,000.00
Solutions Community Development Corporation, Project Bridge Holyoke, MA--Solutions Community Development Corporation is a community-based, 501(c)(3) organization in Holyoke, MA that has offered community economic development programs since 1995. Proyecto Puente (Project Bridge) will enhance the One-Stop Career Center's (CareerPoint) service delivery to the hard-to-serve Latino population by providing outreach to local residents, hosting regular orientations in Latino neighborhoods, providing assistance for job seekers, and offering an English for Employment program. SCDC did an extensive survey of the labor market and found one industry for entry-level employment with opportunities for career advancement, the health industry, and particularly long-term extended-care facilities. SCDC has been working with 6 facilities to place and support hard-to-employ residents	CBO	\$25,000.00
St. Paul's Baptist Church Utica, NY--The purpose of the project is to help bridge the gap for disadvantaged youth who currently interact with faith-based and community organizations but not the One-Stop Career Center System. St. Paul's project helps them discover their career potential and graduate from high school or attain their GED, while creating ongoing linkages between the One-Stop Career Center System and faith-based organizations. In 1994, St. Paul's was a charter member of the Inter-Faith Bridge Builders Coalition. This will be a pilot project to be evaluated for possible replication. Their activities include soft skills training, youth tours of the One-Stop Career Center in Utica, mentoring, coalition building, and youth and adult outreach.	FBO	\$25,000.00
University of United Methodist Church- Family Resource Center Las Vegas, NV--FRC is a community-based grassroots organization that serves as a committed and active partner in mutual system building endeavors in the community. Their activities include new client orientation, job search services, basic supports such as food and clothing, soft skills training, literacy and GED training, and referrals to various social service agencies and organizations as well as Job Connect. the local One-Stop Career Center.	FBO	\$20,075.00

Grant Program/Description

Type

Amount

DOL ETA/CFBCI 2003 Grants for Grassroots Organizations

African and American Friendship Assoc.

CBO

\$25,000.00

St. Paul, MN--African and American Friendship Association for Cooperation and Development serves African immigrants in the Minnesota region by providing them with the training and tools for acculturation in the job market. The organization coordinates with the One-Stop Career Center System to expand African immigrants' access to training, job and career services. The grant also allows the association to work with several other community-based organizations, offering employment development opportunities to the target population. AAFACD is unique because it is the only immigrant organization that is concentrating on providing immigrants and refugees with employment development opportunities to encourage them to get their licensure in their previous profession after they get acculturated in the US. It also solely focuses on employment development services to professional immigrants/refugees of African descent.

American Computer Foundation

CBO

\$25,000.00

Waltham, MA--In partnership with Employment and Training Resources One-Stop Career Center, ACF's Charles River Public Internet Center (CRPIC) increases the technical expertise, job readiness and job search skills of high-level, displaced IT workers to enable them to use leading-edge technologies that lead to new areas of industry-recognized certification. CRPIC develops a pool of IT personnel with expertise and formal certification in technologies that will make them more employable in the currently challenging IT-hiring environment and prepares existing, un/underemployed IT personnel with new skills to enhance their future employability. CRPIC also offers workshops on interview strategies, cover letters, resumes, and access to Internet job searches.

Grant Program/Description

Type

Amount

Brand New Beginnings, Inc.

CBO

\$24,757.00

Chicago, IL--Through the grant, Brand New Beginnings helps women connect with the Mid-South Workforce One-Stop Career Center to find and retain jobs, and advance to better jobs. The Workforce Center offers basic job skills courses and has a database of job listings. It also offers Internet access to job seekers and seminars on resume writing, job searching, and interviewing skills and provides services to veterans. To partner with the One-Stop Career Center, Brand New Beginnings helps clients address obstacles that prevent them from obtaining and keeping jobs. Using a wrap-around comprehensive social service model, the grantee hopes to promote residential stability, increase skill levels, and build independence through self-confidence for 50 women within a year. The One-Stop Career Center will provide employment-related services to our clients after they complete our registration process. Because BNB offers supportive services that are not provided by the One-Stop-Career Center, BNB is the type of "grassroots" organization that it likes to work with to address the unmet needs.

Grant Program/Description	Type	Amount
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Chinese Culture and Community Service Center, Inc.

CBO \$25,000.00

Gaithersburg, MD--The Chinese Culture and Community Service Center (CCACC) uses the grant to make the One-Stop Career Center System more accessible to Washington's Chinese-American community. The grant aims to serve recent Asian American immigrants who, due to language barriers and cultural differences, do not know about or cannot use the job training or career assistance services provided by the One-Stop Career Centers and other organizations. The grantee implements an outreach program to increase awareness of the One-Stop Career Center system and an English Literacy Program, which also provides training in basic job skills. CCACC conduct workshops that provide career advice and employment information to target residents, along with free monthly seminars and referral services that will assist ethnic residents in obtaining services offered by the One-Stop Career Center system. CCACC is unique among Asian ethnic organization because its long-standing history, politically neutral stance, and grassroots approach makes it widely appealing to local Chinese and Asian American communities. It has become the primary liaison between government agencies and the Chinese and Asian communities.

Cornerstone Assembly of God

FBO \$25,000.00

Hampton, VA--Project Now, sponsored by Cornerstone Assembly of God, strives to give homeless and unemployed individuals self-sufficiency in the workforce by offering education, employment training, and other supportive services. The Labor Department grant has been used to identify additional needs and gaps in services and implement comprehensive supportive services and an active referral system to the One-Stop Career Center. Using the state's Literacy Link, an instructional system that uses multi-media to educate students, the organization moves adults through GED and workplace skills training. Project Now proposes to serve at least 72 individuals with funding from the grant, 100 percent of whom will access the One-Stop System and 50 percent of whom will retain employment for at least 90 days after placement. Project Now established a formal partnership with the One-Stop System that consists of representatives from Project Now as well as representatives from the One-Stop system. This partnership affords quarterly meetings for the distinct purpose of sharing and integrating ideas concerning present and future employment issues or other unmet needs.

Grant Program/Description

Type

Amount

Housing Development Corp. of NW Oregon

Hillsboro, OR--The Housing Development Corp. (HDC) uses the grant to offer workforce training to low-income Latinos and farm workers, and link them to the One-Stop Career Center System and its services. Most farm workers are employed during the day and unable to use One-Stop Career Center services due to distance, lack of services after 5:00 PM, and the absence of support services such as affordable child care and tutoring. This grant provides needed services such as first language literacy, English as a Second Language, financial literacy and job readiness training. Tutoring and mentoring are also available from church and community volunteers. The project is aimed at increasing farm worker skills and lifelong learning and will help address an unmet need for workforce training program in western Washington County, one of two priority areas targeted by the Workforce Alliance of Washington County to increase services to limited English proficient populations. HDC also responds to needs identified by employers, including nurseries, craft beverage producers (wineries) and other agricultural producers, to recruit and retain better-skilled workers

CBO

\$22,563.00

Lydia's Place, Inc.

Pittsburgh, PA--Lydia's Place is dedicated to helping female criminal offenders through pre and post-release programs, including parenting classes, life skills classes, mentoring, support groups, and case management. The Labor Department grant has helped Lydia's Place partner with CareerLinks of Pittsburgh (Pennsylvania's One-Stop Career Center System), which provides career planning assessments, literacy and GED programs, referrals and placements, job matching, resume writing, and training and educational opportunities. Lydia's Place provides one-to-one mentoring and case management services for this special clientele, with the goal of placing 20 female offenders in the workforce annually. Lydia's Place and CareerLinks began recruiting participants for the Work Readiness program at the onset of the contract. Referrals were received from jail staff, Lydia's Place aftercare programs, CareerLinks, and other community partners who may be working with female offenders in seeking employment. The Work Readiness program proposes to target 20 female offenders using a paid Case Manager and 20 volunteer mentors from the community.

FBO

\$20,000.00

Grant Program/Description	Type	Amount
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Schenectady Inner City Ministry, JOBS Etc.

FBO \$25,000.00

Schenectady, NY--The Schenectady Inner City Ministry is part of a partnership of 57 congregations in the area. The Ministry is also in partnership with the Schenectady Job Training Partnership/Schenectady One-Stop Career Center, as well as several other local educational and housing organizations. In partnership with the One-Stop Career Center, the Ministry offers career development and resume classes, Food Stamp information sessions, job listings, Internet-equipped computer labs, and employer hiring events. Transportation for interviews and to jobs (before the first paycheck), voice mail, and office supplies are also offered. JOBS etc. will further develop the relationship with the One-Stop Career Center by reaching out to the identified targeted populations and referring them to the One-Stop Center for appropriate services. Staff also will inform One-Stop Career Center staff of the specific needs of and trends among the target populations that emerge from one-on-one interviews, and offer suggestions for additional programming and services. As a consortium of organizations, JOBS etc. by its very structure is working with other non-profit and governmental entities in developing complementary but not duplicative services. JOBS etc. meetings are

SOURCES for Community Independent Living Services, Inc.

CBO \$24,653.00

Fayetteville, AR--An approved Employment Network for the Social Security Administration, SOURCES works closely with Project A-Win, a benefits planning, assistance and outreach center. It is one of four Centers for Independent Living (CIL) in Arkansas, and provides core services to individuals with disabilities: information and referral services, peer counseling, life skills training, and direct intervention and self-advocacy training. SOURCES plans to link its disabled clientele with Arkansas One-Stop Career Centers in Fayetteville and Rogers and to provide employment-related services not available at the Centers. Using information from Social Security, project personnel will contact all Ticket Holders in Northwest Arkansas for an orientation session regarding the availability of SOURCES' EN services, A-WIN benefits planning, and the One-Stop Career Center services.

The Intersection, Inc.

CBO \$25,000.00

Columbia, MO--The Intersection works with local businesses, Columbia Public Schools, Columbia Police Department, and other community organizations to provide services to at-risk youth and ex-offenders. This grant will help the organization fill in gaps that hinder workplace participation through GED testing and group mentoring sessions with successful local business people. Using the local One-Stop Career Center, the organization will provide youth with resources to identify aptitude and get the needed education and training for future employment. Personal assets, like responsibility, honesty, punctuality and goal-setting will be cultivated; summer job opportunities will be available, and computer access to the local One-Stop will be provided.

Grant Program/Description

Type

Amount

The Somerville Haitian Coalition

CBO

\$25,000.00

Somerville, MA--The Haitian Coalition is a membership organization that assists Haitians in the greater Somerville area to find jobs through career fairs, presentations at local churches, a monthly Job Club, public service announcements, and their strong partnership with Employment Resources, Inc., operator of the local One-Stop Career Center. Through the Labor Department grant, the Haitian Coalition built bridges from the Haitian community to the myriad resources available at the One-Stop Career Center. The Haitian Coalition connected the Haitian community to the One-Stop Career Center through activities such as: holding three career fairs for the Haitian community; creating other opportunities for One-Stop Career Center staff to meet and build trust in the Haitian community; making presentations at Haitian churches, meeting with ministers to enlist their support, and publicizing the One-Stop Career Center and its services in church newsletters, etc.

Grant Program/Description

Type

Amount

Topeka Youth Project

CBO

\$25,000.00

Topeka, KS--The Topeka Youth Project has operated a Jobs for Young Adults program for over twenty years, serving more than 4,000 young people. The program offers self-esteem building exercises, life-skills training, interest/career testing, goal setting, job identification and interview techniques. Working with the Antioch Missionary Baptist Church, the program provides youth with access to community activities. In partnership with the local One-Stop Career Center, workshop training is offered. Together, the Youth Project and the One-Stop Career Center will identify and place at least two students from the workshops as one-semester interns at the One-Stop Career Center. Antioch, with assistance as needed from JYA, will recruit high school students and dropouts from low-income families in the area and among its congregation, so that they make up at least 80% of the participants in the program.

Welcome Home Ministries

FBO

\$25,000.00

Leucadia, CA--Welcome Home Ministries (WHM) provides pre-release services for ex-offenders including letters and visits, weekly informational classes, and assistance with court appearances. After release, clients are introduced to the One-Stop Career Center for services, including tax incentives for employers to hire ex-offenders. WHM also provides post-release services not offered by the One-Stops, including the provision of clothing, hygiene items, emergency shelter, employment referrals, one-on-one counseling, and transportation to meetings with parole/probation officers. The organization also cooperates with local agencies and organizations to provide forklift training. WHM has developed a relationship with the One-Stop Career Center in Oceanside California to implement the EARN program. It also collaborates with the San Diego Sheriff's Department that allowed contact with Welcome Home clients while they were incarcerated.

Worcester East Side CDC

CBO

Worcester, MA--The grant will allow the Worcester Youth Center to fully collaborate with the One-Stop Career Center and expand services to include formalized training programs, resume writing classes and access to affordable housing, health care and counseling. The annual goal is to serve 50 program participants, providing them with "soft skills" -- professional behavior -- and marketable employment skills. At least twenty graduates will find sustainable jobs. There are four key partners in the Youth Employment Program initiative: The WESCDC, Worcester Youth Center, the One-Stop Workforce Central (local One-Stop Career Center), and UMass Memorial Medical Center. The formal youth employment program's primary aim is to address the needs of a formal work readiness training program, job placement assistance, and access to other community resources, including child care services, GED classes and/or other educational and counseling programs.

Grant Program/Description	Type	Amount
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Work Initiative Network (WIN) for St. Tammany

Covington, LA--WIN is part of a partnership between local educational institutions, business, service organizations, faith-based organizations, and the One-Stop Career Center. This collaborative system offers its clientele occupational training, soft skills training, GED and developmental classes, literacy training, tutoring, transportation, and job placement activities. WIN will use a case-management model and, working with the local One-Stop Career Center, will assist each individual in finding a sustainable job with the goal of placing at least forty individuals in jobs with a 75% retention rate at six months.

CBO \$20,000.00

DOL ETA/CFBCI 2004 Grants for Grassroots Organizations

Literacy Volunteers For Roanoke Valley

Roanoke, VA-- This grant targets adult learners and limited English proficient individuals as it extends the reach of existing tutorial services and enhances computer literacy services to meet the needs of One-Stop Career Center customers. It provides funding for a partnership between the Literacy Volunteers of Roanoke Valley (LVRV) and the Roanoke Workforce One-Stop Career Center. The LVRV teaches reading, language, and computer skills to adults through a corps of volunteer tutors whom program coordinators have trained. Partnerships in the project include the Western Virginia Workforce Development Board, the Roanoke City Public Schools Adult Education, Total Action Against Poverty, the Department of Rehabilitative Services, and Refugee and Immigration Services

CBO \$25,000.00

Literacy Volunteers of Fauquier County

Warrenton, VA-- Literacy Volunteers of Fauquier County seeks to improve literacy and computer skills of learning disabled non-native English speaking residents in Fauquier County, Virginia, and to promote learning as a fundamental goal shared by family members. Literacy Volunteers of Fauquier County works closely with community partners including public schools, Head Start, Red Cross, the county shelter, and other stakeholders to provide ESL and computer training facilities at area schools and churches, geared to prepare workers for office jobs. In conjunction with the local One-Stop Career Center, the project also provides GED preparation, job readiness and life skills, resume writing, interviewing, workplace conflict resolution, budgeting, stress management, dress for success, and training for the disabled.

FBO \$25,000.00

My Sister's House

Sacramento, CA-- With the grant, My Sister's House provides battered women in the community with a three-tiered service framework that includes prevention (education and multilingual community outreach information), intervention (safe haven and help line services, cultural and legal advocacy), and transition services (employment and empowerment). The project addresses and removes obstacles that immigrant women face when leaving an abusive relationship. The four-phase process includes grassroots community outreach, intake and assessment, consultancy with Violence Against Women Act (VAWA) specialists, and development of a VAWA petition to change participants' legal status to Lawful Permanent Resident.

CBO \$25,000.00

Grant Program/Description	Type	Amount
Project Wise Denver, CO-- Project Wise is designed to facilitate mentoring for 15-20 women who are receiving workforce assistance services through city/county workforce centers. Ongoing personal support and coaching on job and life skills can help people address issues such as child or health care and transportation—issues that often cause low-income women to leave their jobs. This project involves a program in which a volunteer mentor and the mentee are matched and then commit to connect for 1 hour per week for at least 6 months. Project Wise partners with the Mayor's Office of Workforce Development and its six One-Stop Career Centers.	CBO	\$25,000.00
Somali Development Center (SDC) Boston, MA-- The grant targets African-born job-seekers and funds salaries, fringe benefits, travel, supplies, consulting fees, and translation services. SDC enrolls people who are unemployed or underemployed, and who have a range of skills from entry-level to professional. Most have modest to proficient English skills, and are 20 years old or older. SDC prepares participants to be "job ready," that is, without barriers such as a lack of childcare or housing.	FBO	\$25,000.00
WorkForce Development Center (WDC) Sitka, Alaska-- WDC's Sitka Works Project connects unemployed and underemployed individuals to the workforce in the city and borough of Sitka, Alaska by adding to the services available in the area's One-Stop Career Center. WDC recruits people who have not otherwise been accessing, or successfully using, the Sitka Job Center, and then supplement that job center's services (e.g., job-search help, basic skills instruction, occupational training, emergency support services). This involves working one-on-one with "hard-to-serve" clients.	CBO	\$24,770.00
Old Pueblo Community Foundation (OPCF) Pima County, AZ-- The grant funds a project designed to reduce recidivism by helping female offenders/ex-offenders develop valuable life skills. To that end, OPCF holds workshops for these women that cover such topics as communication skills, avoiding old patterns of behavior, building an emotional/spiritual support system, and successfully reintegrating into family, community and workplace. OPCF works with homeless women in an OPCF transitional facility and designated women in the Southern Arizona Correctional Release Center.	CBO	\$25,000.00
My Daughter's Keeper, Inc. Middlesex and Essex Counties, NJ-- The grant provides life skills and professional development training to support the re-entry of women parolees into their communities, their families, and the workplace. Through partnerships with the One-Stop Career Center and non-profit networks offering substance abuse treatment and counseling, the project connects women on parole to job search workshops, career assessment and counseling, basic skills, English as a second language, computer literacy, job referrals, and other resources.	CBO	\$24,500.00
Virgin Islands Resource Center for the Disabled, Inc (VIRCD)	CBO	\$25,000.00

Grant Program/Description	Type	Amount
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U.S. Virgin Islands-- In an effort to expand and supplement the services and opportunities available through the local One-Stop Career System, VIRCD provides functional assessments, literacy and basic skills education, computer literacy, word processing and office skills/management training, hospitality/tourism training, pre- and post-placement mentoring, life-skills training, and client tracking services for people who have disabilities or are in other disadvantaged populations, including those who speak limited English. VIRCD works to align all of these services and sites into a seamless, accessible, responsive, and integrated service structure.

Core City Christian Community Development Association

Holland, MI-- This grant provides funding for mentoring, financial counseling, immigration services, and GED and ESL classes for the unemployed, underemployed, and undereducated, including low-income residents and ex-offenders. The classes focus on character, employment, finance, career, and educational development. Mentors are provided to participants for pre- and post-employment coaching and support.

FBO \$25,000.00

Support for Training and Education Programs

New York City, NY-- This project draws on a 23-year history of providing workplace literacy skills and educational services to at-risk youth and adults in impoverished neighborhoods in Harlem, New York. Through its STEPS program, the project initiated a first-time collaboration with the One-Stop Career Center System for referral of clients in the target population as well as non-English speaking residents. Case workers and parole officers work closely with project staff to ensure daily attendance in ESL, computer skills training, GED and basic education classes, and in job readiness workshops, and occupational skills training in jobs. Career counseling, assessment, and referral are also available for entry-level employees who return to STEPS to facilitate transitions into new careers.

CBO \$25,000.00

Vista Townsite Community Partnership

Vista, CA-- The project works to improve the standard of living and quality of life for residents of the Vista Townsite Community, California, a community with a large Mexican immigrant population that experiences residential overcrowding and high crime rates. The partnership works with community partners to achieve improvements in neighborhood safety, education, economic opportunity, and resident civic participation. Vista helps participants to identify reasonable career goals, and assists participants to achieve their career potential. Important qualitative measures for success include introducing many of the hardest to serve in this community to resources available through major workforce development providers such as local training and education providers and the One-Stop Career Center.

CBO \$25,000.00

Iowa Comprehensive Human Services (ICHHS)

Des Moines, IA-- This grant provides ICHHS with the needed funds to hire an employee to serve as a link between ICHHS, the public, and the local One-Stop Career Center, to increase the visibility of the One-Stop to low income, underemployed and unemployed residents of inner-city Des Moines, Iowa. The designated employee, placed on-site in the ICHHS office, assists the public to use the Internet-based workforce system, the local One-Stop Center and services, and other local and regional job listing services. The program also features literacy classes offered through the One-Stop and various community based organizations, held on a quarterly basis. Financial training is offered through a partnership with the Institute for Social and Economic Development.

CBO \$25,000.00

Grant Program/Description	Type	Amount
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Resource Center for Women, Inc.

CBO \$24, 175.00

Pinellas County, FL-- The Resource Center For Women (RCW) uses the grant to augment its Focus on Success program, a soft skills and employment resource program for women in Pinellas County, Florida. Focus on Success complements the local One-Stop Career Center system by providing supportive services the One-Stops do not provide. RCW provides professional development, soft skills training, job attainment and retention support services, and career advancement services to single mothers and women seeking educational and family support services. Focus on Success utilizes a multimedia-based approach to marketing and implementing its program. Focus on Success uses e-learning, classroom training, and group exercises as part of its curriculum, and also utilizes presentations, skits, role-playing, case studies, videos, and discussion groups to implement the program.

Alabama Consumer Empowerment & Supports, Inc.

CBO \$20,594.00

Jefferson, Dallas, Mobile, AL-- The project alleviates barriers to employment for people with psychiatric disabilities, which include access to services, knowledge of available nontraditional resources, stigma, fear, stereotypes, etc., by providing consumers and One-Stop Career Centers with information about the accommodations needed and challenges faced by people with psychiatric disabilities. With this grant, the project provides employability training presentations to mental health consumers regarding the value and challenges of employment, basic employability skills, and education on navigating the One-Stop Career System to assist participants with attaining employment goals. The trainings provide One-Stop staff with a level of understanding about mental illness and the needs of mental health consumers as they attempt to return to work.

Anderson Interfaith Ministries

FBO \$23,905.00

Anderson County, SC-- With this grant, Anderson designed a soft skills training program that provides unemployed and underemployed individuals with the necessary skills for obtaining and retaining employment. The project is carried out in coordination with One-Stop Career Centers and the Workforce Investment Board. Anderson developed a soft skills manual using the work of volunteers, retired human resource professionals and a plant manager. It also provides monthly trainings on soft skills, case management services such as assessment, advocacy, and referrals, and exit interviews. Upon completion of the training, clients are matched with area employers who have openings.

Barn-Raising Organization, Inc.

CBO \$25,000.00

Metro West, MA-- Barn-Raising provides job search support for unemployed job seekers in the Metro Boston West region. With the grant funding, Barn-Raising.Org utilizes a supportive volunteer-based network approach to assist job seekers with the process of obtaining and maintaining employment. The program employs the seven-module, seven-week Barn-Raising.org program to assist job seekers.

Liberty Community Development Corporation (Liberty CDC)

CBO \$25,000.00

Grant Program/Description	Type	Amount
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Plainfield, NJ-- Project PRNT , People Rebuilding Neighborhood Lives, is an effort to help unemployed individuals and ex-offenders obtain the skills they need to find jobs in desktop publishing. In this project, Liberty CDC partners with a nearby One-Stop Career Center in Plainfield, New Jersey. Jointly they provide unemployed individuals and ex-offenders with transitional employment and life skills training, job placement, adult literacy/GED preparation, and full-time access to the most current software applications, reference materials, and job search engines. Liberty CDC has both a technology center and a trainer for the desktop publishing component.

Refugee Apostolate, Inc.

CBO \$25,000.00

Worcester, MA--This grant funds a project which targets clients mandated to perform community service and offers an intensive program to increase their employability and life skills. The project combines workshops with a transitional work experience. Activities include a 3-month, 20-hour-per-week transitional work experience program in the applicant's thrift store. Clients practice English skills, learn to follow procedure and how to progress through various jobs and skills levels with increasing responsibility. Refugee Apostolate provides additional employment skills, such as completing job applications and résumé/interview preparation according to intern and volunteer availability. Refugee Apostolate works in conjunction with Worcester's One-Stop Career Center.

Rochester Landscape Technician Program, Inc.

CBO \$25,000.00

Rochester, NY--This project targets youth and adults with barriers to employment such as poverty, ex-offender status, and disabilities. It provides hands-on and formal classroom instruction in the "green industry," including one-on-one tutoring and mentoring services, life skills education, landscape and horticulture training, customer service and retail skills training, and work skills development. The project refers youth and adults to the RochesterWorks Career Center to educate them on services available and familiarize them with employment search tools. The project has more than 30 instructors/employment mentors who volunteer time and network opportunities.

Southern Technological Advocacy Resources (STAR) Foundation, Inc.

CBO \$20,000.00

Glynn County, GA-- The STAR Foundation Employment Training Program (ERT) complements the services offered by area One-Stops by teaching skills needed to obtain and retain employment. With this funding, STAR is able to increase the number of its graduates over the 18-month period as the grant provides money for salaries, fringe benefits, supplies, instructor fees, space rental, utilities, and refreshments/paper supplies. The ERT offers instructor-led, hands-on training. Participants usually suffer from low self-esteem and are deficient in educational and/or technical achievement. Because of its customized curriculum and sensitivity to the needs of this group, STAR provides assistance that makes the program unique.

The Center Foundation

CBO \$25,000.00

Delaware County, PA-- This grant provides funding for the implementation of Mentoring and Occupational Strategies Training (MOST), which combines intensive mentoring services with a career readiness and development component to help clients prepare for and obtain meaningful employment. Strategies of the project include recruiting volunteer mentors and providing mentoring training and support for low-income residents of the county. The project provides pre- and post-job mentoring, assessment, job readiness training, job placement, and follow-up services.

Grant Program/Description	Type	Amount
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Vineyard Church of the Harvest

Montgomery County, OH-- The project empowers elderly, homeless, and incarcerated individuals, as well as inner city youth in Montgomery County, Ohio and helps them achieve self-sufficiency through workforce training, computer literacy and education, and provide links to existing community programs for social services and employment coaching. The project collaborates with the Sunrise Center, a community computer facility, which provides volunteer mentors to assist with transportation and access to Job Lab services. The mentors also provide a continuum of care to assist with follow-through appointments and interviews until they succeed in finding stable employment.

FBO \$25,000.00

Workplace Reconnections

Montgomery County, OH-- workplace ReConnections currently serves the ex-offender population, and utilizes grant funds to further staff, administer, and implement the program. Workplace ReConnections runs a project aimed at reducing the recidivism rate and providing employment readiness training and opportunities for ex-offenders. Two components of the Workplace ReConnections program are an educational assessment, and job readiness and educational/training services at the grantee agency and the local One-Stop. The major feature of the Workplace ReConnections program is the usage of 'citizen circles', an informal arrangement where, based on a participant's assessments, community assets and resources are pulled together in order to meet the participant's needs.

FBO \$25,000.00

Firm Foundation of Pennsylvania, Inc.

Dauphin County, PA-- This project provides employment skills training and job development services to non-custodial fathers who are reintegrating after confinement in the Dauphin county Prison and Work Release Center. The organization addresses the social, mental, and emotional spheres of non-custodial parents. The project includes operating a Careerlink Access Point at a probation and parole work release center.

FBO \$25,000.00

Heart of Central Texas Independent Living Center (HOCTIL)

Belton, TX-- HOCTIL's mission is to provide core independent living services and to expand community capacity for people with disabilities in Central Texas. It serves as a resource agency to provide direct, nonviolent support for disability rights at the individual and system levels; provide information, referrals, services, and coordination to other resources; conduct skills training that relates to independent living; provide relocation services from nursing homes; provide benefits counseling; and present community education on person-centered planning, disability rights, and related topics. This grant funds salaries, fringe benefits, and travel.

CBO \$25,000.00

Macedonia Missionary Baptist Church

FBO \$50,000.00

Grant Program/Description	Type	Amount
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Tacoma, WA-- Project Get Employed Today (GET) focuses its attention on unemployed, low-income persons presenting multiple barriers to employment and self-sufficiency, such as criminal records, poor employment history, substance abuse, mental disabilities, and homelessness. The 6-week pre-employment program utilizes print, lecture, and video educational components along with job interview role-playing scenarios in its pre-employment instruction program. The program's pre-employment services also features an orientation, assessment, training and placement for outside referrals. Post-employment services track participants for up to one year, and feature social service referrals, counseling, and additional training.

Next Step (NS) Community Development Corporation, Inc.

CBO \$25,000.00

Homestead, FL-- Marked by high levels of poverty and low levels of education, low-income jobseekers from Florida City, Homestead, Leisure City, and Naranja benefit from the Restaurant/Customer Service On-the-Job (OTJ) Training and Placement Program offered by NS, as restaurant/hospitality jobs represent the most viable and plentiful source for unskilled labor in those communities. The program aims to teach unemployed/underemployed participants in the restaurant/hospitality industry as well as provide them with additional employability skills to prepare them for, and help them successfully stay in the job market. This grant is used to fund a salary for a part-time training manager, fringe benefits, equipment, and supplies.

Okeechobee Rehabilitation Center, Inc.

CBO \$21,954.00

Okeechobee, FL-- This project provides job skills, employment training and employment retention skills to developmentally disabled individuals. It enrolls 30 developmentally disabled individuals in a vocational program that identifies employment potential and conducts training in the required skills. The project includes both classroom-based and on-the-job training. Functional assessments are conducted within 14 days of enrollment and annually thereafter.

Outfitted for Work

CBO \$24,891.00

Charleston, SC-- The focus of the project is on helping job seekers (particularly low-income working poor, ex-offenders, and residents transitioning from welfare to work) cultivate a professional image through its "Look of Success" workshop series, which includes modules in nonverbal communication, listening skills, business etiquette, and interview and job retention skills. In a "Wardrobe Image/Enhancement" component, a volunteer consultant works with clients individually to help choose appropriate workplace attire and evaluate nonverbal communication skills. OFW continues collaborating with community and One-Stop partners to offer workshops at each county location.

The Appalachian People's Action Coalition (APAC)

CBO \$25,000.00

Athens, OH-- With the grant APAC provides literacy/numeracy training, job readiness skills, and work experience to long-term welfare recipients with multiple disabilities and underemployed workers who have difficulty retaining long-term employment. Literacy/numeracy training increases clients' comprehension and ability to complete applications, follow job instructions, and accurately perform job-related math functions. Job readiness skills includes grooming and hygiene, dependability and reliability, confidence and self-esteem, communication, and life skills. Work experience includes a 6-week in-store internship to promote promptness, positive work communication, and work-related math and computer skills.

Grant Program/Description	Type	Amount
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The Wilkinson Center (WC)

Dallas, TX-- The grant is used to fund salaries, fringe benefits, travel, and supplies. WC conducts classes that address barriers to employment, such as a criminal background, a lack of work history, drug and alcohol addiction, employment gaps, and domestic violence. Students are taught to develop long-term goals and to focus on career growth rather than job placement. Students learn the employer's perspective through a wide array of written and role-playing exercises. As a condition of graduation, all must "job shadow" with a professional employed in their "field of fascination." WC also provides a client with clothing, cosmetics, haircuts, and bus passes, as needed.

CBO \$20,000.00

Centro Humanitario Para Los Trabajadores

Denver, CO-- With this grant, El Centro is able to expand its job service delivery programs by partnering with Denver's One-Stop Career Center. This initiative provides the Career Center with an immigrant friendly field office to expand its programs. El Centro serves as an off-site location where job counselors and the Denver One-Stop Center offer resume workshops, job interview skills, and general job market advice to Denver immigrants. The organization distributes One-Stop informational materials and more actively refers immigrants to the resource room and other services provided by the One Stop Center. El Centro also provides ESL and computer skills classes while developing the curriculum of three new classes based upon discussions with One-Stop staff on employer wishes and job needs.

CBO \$25,000.00

Great Wall Center, Inc.

Malden, MA-- The Malden Employment Readiness Project (MERP) utilizes an outreach-based service delivery approach to provide employment and educational support services to the unemployed Asian and Pacific Islander population of Malden, Massachusetts. MERP has hired a bilingual outreach/project coordinator and relies on the experience of its executive director project staff to develop, coordinate, and implement project activities. MERP uses a dual level approach that addresses employment needs at the 'micro' (community) and 'macro' (regional) levels. Referral services that MERP coordinates include healthcare, fuel assistance, Head Start, and housing. A community-integration educational component is utilized to promote civic participation and the integration of the targeted population into the larger community. Language, literacy, and the computer skills training are available to program participants as well. All of the program participants are referred to the local One-Stop career center.

CBO \$25,000.00

Home Builders Care Assistance Fund of North Kentucky (HBCAF-NK)

Fort Mitchell, KY-- HBCAF-NK was established in December 2002 to provide emergency relief, housing assistance, and minority education. Noting that Latinos and African-Americans are under-represented in the building trades, and that vast shortages exist in residential construction trades in the area, HBCAF-NK offers specialized programs in construction trades training to address the special needs of Latinos and African Americans. The goal of the program is to develop and deliver entry-level (pre-apprenticeship) carpentry skills training courses. The two courses are 20 weeks in length for a total of 80 hours, with a combination of classroom lecture and hands-on shop experience.

CBO \$25,000.00

Rural Solutions

FBO \$28,000.00

Grant Program/Description	Type	Amount
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Sterling, CO-- This grant funds a project that teaches self-sufficiency, life skills, and employment skills to welfare-to-work clients and those struggling to meet financial needs with sustainable employment. The program serves clients ages 15 and older, with emphasis on women, particularly those with no other household income. The project is an interactive, Web-based self-discovery program. Its interactive learning activities teach the relationships between education, career, finances, and lifestyle.

St. Mary's Parish

Lynn, MA-- This grant supplies funding for a project that provides outreach and English language classes to low-income Southeast Asian communities in Lynn, Massachusetts, home to the second largest Cambodian population in the state. This underserved community, in which 35 percent of residents ages 18–64 are not proficient in English, typically does not access One-Stop services, often due to language, cultural, and transportation barriers.

FBO \$25,000.00

Career Connections Collaborative, Inc.

Boston, MA-- This project leverages a partnership with JobNet to provide transitional services, including job readiness and job search skills, to chronically unemployed and underemployed low-income individuals. Project activities include basic job search skills so that clients can take advantage of One-Stop services. Additional activities include training JobNet staff on applicant services, enrolling clients from JobNet Centers, and training students to use JobNet resources. A referral relationship exists with the One-Stop Career Center as well as the Grow Clinic at Boston Medical Center (food assistance), Dress for Success (business attire), and Project Connect (telephone access).

CBO \$25,000.00

Crittenden County Workforce Alliance

Crittenden County, AR-- "Ex-Offender Workforce Development Program" provides life and job skill training for ex-offenders re-entering their communities, who are often prone to high rates of recidivism and unemployment when social support systems are not in place. The goal of this program is to assist clients in developing a range of skills that ensure long-term employability. In collaboration with the local One-Stop Center, county agencies, and grassroots organizations, services offered to job seekers include assessment, training, and career coaching.

CBO \$25,000.00

Dove Career Development, Inc.

Orange County, CA--With the assistance of this grant, Dove has implemented a program focused on outreach to underserved individuals in the community, including ex-offenders, welfare recipients, the chronically unemployed, social services recipients, and those with limited ability to speak English. Dove trains and counsels participants to become more employable through a progression of employment development sessions. With the assistance of a counselor, participants develop their own Individual Employment Plan (IEP) that describes the participant's aspirations, goals, and problems. The IEP determines the set of job preparation courses and supportive services the participant will receive throughout the program.

FBO \$25,000.00

Lutheran Social Services of So. California

FBO \$25,000.00

Grant Program/Description	Type	Amount
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Santa Clarita Valley, CA-- The project provides training in occupational skills and job search skills as well as supplies food and clothing for emotionally unbalanced, handicapped, ex-offenders, single people, and new residents in Santa Clarita, California. Project strategies include ensuring the target population is skilled for the occupations with the most job openings, increasing the capabilities of clients to enable them to effectively use the Santa Clarita WorkSource California Satellite Center (One-Stop Career Center) facilities, and motivating clients to remain in the job search process until employment is obtained. Counseling, food, and clothing will be provided based on need.

Pivotal Point Youth Services, Inc. (PPYS)	CBO	\$25,000.00
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Okland, CA-- PPYS provides vocational skills and development opportunities to older youth in order to increase self-sufficiency. This program provides employment education, skills development, job placement, and retention services to former foster care youth. The program begins by putting young participants through an intake process that includes an assessment interview. The assessment is aimed at creating a twelve-month plan with specific goals. A Job Readiness Workshop, focusing on soft and hard skills training, is provided for foster care clients, to accommodate a gap in skills necessary for the work environment. All participants enroll in a Vocational Skills Development program and receive case management and follow-up services. Funds for the program are used for training enrollment fees, books, and uniforms, and stipends.

West Bartow Front Porch Revitalization Council, Inc. (Front Porch)	CBO	\$25,000.00
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Bartow, FL-- Front Porch increases the economic stability and income of a disadvantaged community, specifically targeting older workers, former TANF enrollees, disabled persons, and youth. Front Porch provides education, mentoring, career counseling, job coaching, and training in job readiness, life skills, and computer use. Front Porch conducts community outreach and brings workshops, seminars, and other instruction to the community. Front Porch also targets the local high school and adult education program to provide mentoring opportunities for people transitioning into the workforce.

Goodwill Industries of Tenneya Area, Inc.	CBO	\$25,000.00
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Kingsport, MN-- Goodwill Industries Of Tenneya Area, Inc. program provides employment development services, employment skills training, and vocational assessments for individuals challenged by disabling or disadvantaging circumstances, as well as individuals deemed difficult to employ or unemployable. The project's employment development services provides behavior modification, skills training, job readiness training, and job leads as well as job search tools and tips.

New Life Community Development Center (NLCDC)	CBO	\$25,000.00
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Hampton, VA-- NLCDC expands public access to the One-Stop Career Center (CC) delivery system, increases collaboration, and expands the NLCDC computer center, which provides disadvantaged residents of economically distressed communities with access to IT and related training.

Richmond County Literacy Council	CBO	\$25,000.00
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Grant Program/Description	Type	Amount
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Rockingham, NC-- The Richmond County Literacy Council provides adult English as a Second Language (ESL), basic skills education, and life skills training to the non-English-speaking Latino population. The grant funds their project that prepares the ESL population for the workforce. Other curricula include employability, job readiness, and life skills. The project trains 35 to 45 students with reading and writing in English, communications, and job skills and works with the One-Stop Career Center (JobLink) to enter them in the workforce.

Salem County Development Corporation

Salem, OR--Salem County Development Corporation provides micro-enterprise training, workshops, and consultation to limited English-speaking and low-income, disadvantaged residents with socioeconomic or cultural barriers to traditional sources of business training and capital. The grant funds a project that provides a staff person at each of 2 One-Stops for 4 hours every week. The staff members educate job counselors about the program and meet with potential clients.

CBO \$25,000.00

The Enterprising Kitchen, Inc. (TEK)

Chicago, IL-- TEK is a grassroots non-profit social enterprise that provides ongoing transitional employment training and support services to very low-income women earning less than half the poverty level, including ex-offenders, immigrants, and women with limited English proficiency throughout Chicago. This project formed a new partnership with a local One-Stop Center, which provides value-added services including career counseling, employment workshops, referrals for new skills training, and job placements and access to TEK clients to information about training, education, and job openings. Participants also learn communication skills as well as parenting techniques and meet with financial counselors to help develop personal budgets. At the end of the training period, TEK staff mentors will guide trainees in job preparation and search strategies.

CBO \$25,000.00

DOL ETA/CFBCI 2005 Grants for Grassroots Organizations

African and American Friendship Association for Cooperation and Development (AAFACD), Inc.

St. Paul, MN-- African and American Friendship Association for Cooperation and Development (AAFACD), Inc. provides education and services to empower African immigrants to be fully integrated into Minnesota's community. With the grant, AAFACD provides culturally appropriate employment development; expands job and career service access to the African immigrant/refugees to increase their knowledge and literacy. AAFACD also uses the grant to sustain their consumer driven employment and support services for all customers. AAFACD established a mini-workforce center to serve the needs of clients and help them overcome transportation barriers to the One-Stop.

CBO \$25,000.00

African Cultural Alliance of North America (ACANA)

CBO \$25,000.00

Grant Program/Description	Type	Amount
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Philadelphia, PA-- ACANA was founded in 1999 to help refugee and immigrant families — particularly women, children, youth, and the elderly — access health, social, and cultural benefits during their resettlement in the Philadelphia area. With the grant, ACANA partners with CareerLink (Pennsylvania's One-Stop) to provide One-Stop services to ACANA's target population. The agency provides life-skills training, employability training, ABE classes, support services, and job placement.

Alpha House Inc.

Mountain Home, AR-- The grantee is a homeless shelter for men. This program focuses on providing employment-related services to those staying at the shelter including life skills, literacy, math, vocational and technical education, employment counseling, and job placement. Alpha House also offers services that include anger management, drug awareness, and family guidance. With the grant, Alpha House is increasing the number of clients referred from Alpha House to the One-Stop, and from the One-Stop to Alpha House.

CBO \$21,200.00

Asian American Workforce Development Corporation

Boston, MA-- The Asian American Workforce Development Corporation (AAWFC) a new non-profit, partners with the Boston Career Link, the area's One-Stop, to extend services to the growing Asian American immigrant population living in poverty in Boston's Chinatown. The AAWFDC grant funds a part-time bilingual case manager to work with clients on career coaching.

CBO \$24,969.00

Association for Independent Living of Utah

Provo, UT-- The Association for Independent Living of Utah (AILU) provides assistance to disabled individuals in both rural and urban areas of the state to become self-employed while assisting the One-Stop's operator, the Department of Workforce Services (DWS) to determine the appropriate role for the Choose to Work programs. With the grant, pilot participants develop business plans and purchase business licenses; enroll in and complete training courses; and pursue self-employment at the end of the grant year.

CBO \$25,000.00

Bread of Life Ministries (BOLM)

Augusta, ME-- BOLM is a charitable faith-based non-profit established in 1986 to address issues of hunger and homelessness in Augusta, Maine, and surrounding area. BOLM augments the work of the local Augusta Career Center (local One-Stop) by helping homeless people access career center services and by enrolling joint customers in BOLM's courses. Through the grant, BOLM supports the Career Center's efforts to assess the skills and needs of joint homeless customers, and help these customers access training or education from many sources. BOLM also offers courses to help people address barriers to entering and succeeding in the workforce.

FBO \$25,000.00

Children's Justice Alliance

CBO \$25,000.00

Grant Program/Description	Type	Amount
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Portland, OR-- The Children's Justice Alliance assists ex-offenders with becoming successful in employment through comprehensive services — including support services — and linking neighborhood providers to the One-Stop system. In order to help ex-offenders gain stable living situations, the Center works with the One-Stop to undertake all job-related activities from resume preparation to job search and entry. With the grant the Center hired a mentor to provide the ex-offenders with cognitive/behavioral life skills, pre- and during-employment mentoring, monthly activities for the Center, and partnership building.

Christian Workplace Mentoring Ministry	FBO	\$25,000.00
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Springfield, OH-- The grant, for the Jobs and More program, helps to support three staff positions and related expenses to provide employability skills training, job placement assistance, and retention and mentoring services to help clients find and retain employment. Services include needs and workplace assessment, employability and life-skills workshops, career counseling, pre-employment drug screening, job search and post-placement support, and job retention and mentoring services. Jobs and More seeks not only to find people jobs, but also to provide one-on-one personalized care and assistance, and to help bridge the gap between job seekers and employers. Jobs and More provides mentoring support and retention services for up to one year, ensuring a smooth transition out of the program. Jobs and More also works to maintain and expand opportunities for participants to receive benefits from the array of providers within the One-Stop system, ensuring a comprehensive menu of services to clients.

Colleton County Literacy Council	CBO	\$20,020.00
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Walterboro, SC-- Colleton County Literacy Council (CCLC) is a nonprofit agency that has addressed illiteracy since 1991. Its mission is enabling residents to continue education, to get better jobs, and to function better in life. With the grant, CCLC provides clients with a new program with concentrated services in order to place mothers into jobs as rapidly as possible. CCLC provides services in literacy, math, employability skills, life skills, job shadowing and job mentoring, along with support services in childcare and transportation. This project also increases the linkages between coordinating social service partners and CCLC developed a guidebook for creating and maintaining successful linkages in the future.

Community Housing Partnership	CBO	\$25,000.00
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San Francisco, CA-- Community Housing Partnership is a non-profit organization that provides clients with job placement, mentoring, shadowing, education and life skills training services. With the grant, Community Housing Partnership increases services for clients, by integrating into the One-Stop and strengthening the training programs.

Connecticut Association for United Spanish Action, Inc. (CAUSA)

Grant Program/Description	Type	Amount
Hartford, CT-- The Connecticut Association for United Spanish Action, Inc. (CAUSA) is a community-based organization that serves low-income residents facing employment barriers such as limited English proficiency and low education. With the grant, CAUSA 1) helps expand the access of faith-based and community organizations' (FBCOs) clients to employment and employment training services via the One-Stop and regional Workforce Investment Board (WIB); 2) provides seed money to grassroots organizations working in the Latino community to offer employment services; and 3) encourages more grassroots FBCOs to take advantage of technical assistance from the Capitol Region Education Council (CREC), to become more connected to WIB services, and to be designated official "portals" in the Capital Workforce Partners' (CWP) Opening Doors program.	CBO	\$25,000.00
County Housing, Education and Community Services, Inc.	CBO	\$25,000.00
Greenville, MS -- County Housing Education and Community Services, Inc. (CHECS) is the lead agency for the Work Opportunities for Rural Communities Partnership Program. With the grant, CHECS created three satellite job-training centers, two are located in the two unserved counties; the third is a full-service training center. All the centers are linked to One-Stop facilities. CHECS provides employment services to 240 people within the grant year directly, and more than 600 people by way of referrals and identification by the community. County Housing matched the grant request with an equal amount of outside funding.		
East African Community of Orange County (EACOC)	CBO	\$25,000.00
Anaheim, CA-- The EACOC is a community-based organization. With the grant, EACOC (1) assesses clients' strengths and needs; (2) provides instructions and workshops to address job readiness; (3) uses EACOC relationships to find employers who will agree to hire clients; and (4) provides assistance in job retention and advancements by following clients and employers for up to one year. Part of the grant funds a Job Counselor, who coordinates the project.		
Elim Pacific Ministries	FBO	\$25,000.00
Barrigada, GU-- The Oasis Center (of Elim Pacific Ministries) is a faith-based organization that provides education, life-skills training, employability skills training, job coaching, and pre- and post-job monitoring to women. With this grant the Center now also targets men who are ex-offenders, homeless, and other unemployed persons with limited education and skills, including Micronesians, Asians, and people with disabilities. The Center strengthened its delivery of services with the grant by funding the following: rental of a vocational training workshop space; utilities of the training center; and program supplies. The Center expanded its network of mentors, and strengthened participation between churches to help people find work; it established a workshop to provide hands-on carpentry training and safety-skill orientation; and it created a retail outlet to teach sales and service skills.		
Enrichment Through Employment	CBO	\$24,998.00

Grant Program/Description	Type	Amount
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Torrance, CA-- Enrichment Through Employment is a community based organization that serves people in the area who have disabilities, want to get jobs, and support themselves. With the grant funds, ETE hired a caseworker who works with 16-25 clients, paid for office space and equipment, screening assessments, job search training and support, and employee-employer follow-up. ETE coordinates services with the local One-Stop and utilizes a strategy already in place to help clients address and overcome debilitating anxiety and fears about job searches and failures. ETE also helps to train the One-Stop staff to administer the program.

Faith Action for Community Equity Honolulu, HI-- With the grant, Faith Action for Community Equity (FACE) expanded its existing volunteer program to train 50 Certified Nursing Assistants from immigrant and non-immigrant low-income, minority women seeking to upgrade their home healthcare skills or to gain home healthcare employment. FACE recruits from the Work Investment Board's (WIB's) One-Stop Center, from social networks developed by its partner Empower Oahu, and directly from the membership of its congregations.	FBO	\$25,000.00
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Faith in Action Outreach Ministries, Inc. Hayneville, AL-- Faith in Action established partnerships with Montgomery and Selma Career Link Offices, Lowndes County Family Life Center, The Ark of Love Ministries, and the Lowndes County Career Technical Center. Together the organizations create job skills paths for clients who are low-income. Each partner refers clients for assessment and placement, and provides transportation as necessary. Four remote sites are established that are linked to the One-Stop Service Centers in Selma and Montgomery Counties. The project employs a project director, several instructors and volunteer mentors. The Faith in Action partnership provides training to participants that includes life skills, employment ethics, and computer skills.	FBO	\$25,000.00
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Faith Matters Greensboro, NC-- Faith Matters created a formal relationship with Job Link, the One-Stop Career Center in Guilford County, North Carolina. With the grant, Faith Matters extends their services to women welfare recipients who lack traditional family or community support systems with mentors and other supportive services to become working citizens. Each woman works with a trained mentor who counsels her in areas such as skills training, daycare arrangement, financial budgeting, and accessing other community resources. Upon receiving a referral, the Faith Matters Case Manager performs an assessment, helps the client connect to the Job Link, and finds an appropriate mentor and support group. The Case Manager follows up weekly with the client and works with the Job Link partners to ensure that the client is receiving the full array of services necessary for success.	FBO	\$25,000.00
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Future Careers, Inc. Alexandria, VA-- Future Careers, Inc., is an independent, nonprofit organization founded in April 2003. Future Careers provides low-income clients with hands-on training, mentors and role models, internships for trial and error periods, the time to grow and mature. With the grant, Future Careers works with clients to increase their math scores after completing basic math; increase their language skills scores after completing Language in the Workplace; perform basic computer skills after completing the computer skills training; produce a professional resumes and portfolios.	CBO	\$24,507.00
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Grant Program/Description	Type	Amount
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Giving Rewarding Opportunities to Work, Inc.(G.R.O.W.)

CBO \$25,000.00

Vero Beach, FL-- With the grant, G.R.O.W. underwrites instructional and program staff, training, and transportation costs to recruit and train youth and young adults to perform entry-level jobs. G.R.O.W. offers occupational skills assessment, pre- and post-testing, 4-16 weeks of training, career information and exploration, transportation, and referral services. G.R.O.W. also enhances the One Stop's service network with a six-week, 90-hour Professional Development program and/or four weeks of occupational training. A youth activities center will provide transportation, while the grantee plans to partner with several other businesses and organizations in the community for training and development of work skills.

Holly Community, Inc.

CBO \$25,000.00

Salisbury, MD-- Holly Community, Inc. (HCI) used the grant funds to enhance its existing pilot program to provide services to youth with disabilities, including teaching employment development skills, job development and retention, life skills training and job coaching. Participants advance through college; the program helps them obtain suitable employment after they graduate. HCI works with the local One-Stop to provide additional resources and to provide access to information.

Hope Center, Inc.

FBO \$24,220.00

Gretna, LA-- Hope Center, an initiative of the Hope of Glory Church provides clients with an employee assistance program. With the grant the Hope Center will provide ex-offenders, dislocated workers, and noncustodial parents with integral skills and services, including comprehensive and specialized assessments; individual employment plans; employability training, and job placement and retention services.

Housing Preservation and Development Corporation

CBO \$25,000.00

Richmond, VA-- Housing Preservation and Development Corporation (HPDC) used the grant funds to expand its Job Opportunities in Neighborhoods (JOIN) Program by hiring a Community Development Specialist, starting a Website, and other activities. HPDC targets TANF recipients, non-custodial parents, ex-felons, the unskilled, high school dropouts, no work history, and those from low-income and disadvantaged areas of the City of Richmond, Virginia, and surrounding counties.

IMANI HOUSE, Inc.

CBO \$25,000.00

Brooklyn, NY-- Imani House, Inc. (IHI) is a community-based non-profit that serves unemployed and under-employed black and hispanic men. IHI serves as an intake center for those individuals who are referred by Workforce 1 Career Center (W1CC), the One-Stop, for: immigration assistance, adult basic literacy, GED, English, citizenship, legal assistance, and homelessness issues. W1CC accepts individual referrals from IHI and offer them workshops, counseling, resume prep, job search assistance, job placement and more.

International Institute of the East Bay

CBO \$25,000.00

Grant Program/Description	Type	Amount
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Oakland, CA-- International Institute of the East Bay (IIEB), in partnership with the local One-Stop center, provides job readiness training for low-income immigrant and refugee populations of East Bay. With the grant, IIEB hired a part-time employment specialist to assist 60 participants with job readiness training and job placement. The training and job placement assistance better prepares participants to function within the American workplace, leverage job placement and employment information provided through the One-Stop system, and find employment that provides livable wages and on-going opportunities for career advancement. IIEB targets low-income immigrants and refugees, including multi-national Asians, Africans, and Hispanics, in the City of Oakland and the counties of Alameda and Contra Costa, California.

Jesus Christ Tabernacle of David Outreach, Inc. (JCTOD)

Utica, NY-- With the grant, JCTOD established two One-Stop Career Center access points—computers—at FBCOs in the Cornhill neighborhood. Previously, residents in the Cornhill zip code were unable to connect with the One-Stop system, and making the System more accessible helps raise the employment and economic levels of the neighborhood. Through the project, JCTOD refers clients to the One-Stop; and One-Stop clients are referred to JCTOD from One-Stop.

FBO \$24,980.00

Jubilee Restoration, Inc.

Berkeley, CA-- Jubilee Restoration, Inc. trains low-income adults and at-risk youth in basic computer skills. Jubilee offers three classes per quarter, three times per week. Month-long sessions focus on employment. Year-round outreach recruits at least 10 homeless youth per quarter in addition to homeless adults, so that each class will serve 12-15 individuals. Clients increase their literacy and computer skills; begin education or training, prepare a resume, register with a job search resource, and go on at least two interviews.

CBO \$25,000

La Casa Norte

Chicago, IL-- La Casa Norte is a community organization that provides a safe and nurturing environment for homeless and abandoned people, where they benefit from a comprehensive program of education, guidance and counseling in a community setting. La Casa Norte uses the grant funds to support its employment program, including hiring three people directly working on the project, and purchasing office equipment, including a computer, and bus passes for clients.

CBO \$25,000.00

Loaves & Fishes Ministries, Inc.

Hartford, CT-- Loaves & Fishes Ministries is a faith-based organization that provides meals and social services to clients in the Asylum Hill neighborhood. With the grant, Loaves & Fishes increases clients' awareness of employment services and training, improves networking among nonprofits, and helps clients move beyond crisis intervention to economic independence through employment.

FBO \$25,000.00

MultiEthnic Community Center (MECC)

CBO \$25,000.00

Grant Program/Description	Type	Amount
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Houston, TX-- The MultiEthnic Community Center of southwest Houston (MECC) was established in 2002 to serve as a resource center for the education, training, and capacity building of Houston-area refugees. Training themes are targeted especially to leaders but also to the community members as well. These themes include conflict resolution, consensus building, nonprofit management, and volunteer recruitment. Four core communities exist—Congolese, Somali, Sudanese, and Kosavar—but all are welcome. With the grant, clients complete training and achieve at least one grade-level gain in ESL programs; utilize the mentoring program and exemplify gains in attitude, information, and job retention; demonstrate better knowledge in job interviewing and other job readiness skills; and receive services through referral to career centers.

Native American Community Services	CBO	\$25,000.00
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Las Vegas, NV--NCAS provides training for Native American clients to help them overcome cultural barriers by assisting the clients obtain services from OSCC (local One-Stop), providing coaching and mentoring, and helping them acquire job skills for long-term employment and economic stability. NCAS hired Native American Career Developers to assist the clients. NCAS provides services including job coaching; continued mentoring for up to one year, and ongoing training awareness to focus on long-term employment skills. NCAS conducts community outreach on the reservations to recruit people eligible for the program.

New Destiny Community Corporation	FBO	\$25,000.00
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Paterson, NJ-- New Destiny Community Corporation (NDCC) is an extension of the Open Door Ministries Church in Paterson. With the grant NDCC worked with the local One-Stop located in downtown Paterson to develop a satellite One-Stop within the Paterson Housing Authority with extended hours for the convenience of the clients. NDCC refers clients to the main downtown location as needed for testing and assessment, eligibility determination, and enrollment into intensive services.

Nontraditional Employment for Women	CBO	\$25,000.00
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Grant Program/Description	Type	Amount
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New York, NY-- With the grant, Nontraditional Employment for Women (NEW) trains clients for jobs in the construction trade. In New York City, women who are interested in skilled blue-collar trades are referred by the One-Stops to NEW, which runs a six-week, day-long training program (Blue Collar Prep) and a six-week, 16-hour evening and weekend course (NEW at Night). Blue Collar Prep offers a comprehensive curriculum: basic skills in carpentry, plumbing, electricity and painting, plus math, physical assessment and health and safety issues.

One Stop Vision Center for the Special Population

Tampa, FL-- Since 1998, vision Center has provided transitional services to more than 8,000 at-risk youth and ex-offenders, restoring their lives through counseling, mentoring, vocational/employment services, and follow-up support. With the grant, Vision Center's Ready to Excel project, in partnership with the School of Vision Education and Vocational Training Center (SOV), enrolls participants in a standardized 150-hour vocational-training and accreditation process developed by NCCER, an education foundation established in 1995 by the world's largest and most progressive construction companies and associations. The three curricula — core math/safety/employability, plumbing, and electrical — combine illustrated instructional materials with structured classroom activities conducted by skilled instructors.

CBO \$24,896.00

Phoenix Diné, Inc. (PDI)

Phoenix, AZ-- Phoenix Diné, Inc., (PDI) is a community organization that links urban Navajos to employment, education, affordable housing, and cultural/language services. With the grant, PDI partners with Phoenix Workforce Connection West (PWCW), a One-Stop, to provide mentoring and coaching services and also trains One-Stop staff in cultural sensitivity issues. PDI is the pipeline to direct an estimated 20 new clients per month to the One-Stop and help broaden its connections with Native-owned businesses. PDI introduces opportunities for stronger ties between Navajo entrepreneurs and the One-Stop.

CBO \$24,585.00

Portage County Literacy Council, Inc.

Stevens Point, WI-- The Portage County Literacy Council, Inc. (PCLC) provides instruction in reading, writing, math and/or English as a second language to local adults that identify poor literacy skills as a barrier to achievement of personal goals. With the grant, PCLC continues their current programming with the addition of four ten-week periods of English instruction at six hours per week per year.

CBO \$24,870.00

Rappahannock Area Health Education Center

Warsaw, VA-- The Rappahannock Area Health Education Center (RAHEC), part of a consortium of organizations—the Bay Area Health Careers Coalition—uses the grant for a new program to train Spanish-speakers in entering the nursing workforce. With the grant, RAHEC expanded that program to prepare Hispanics with limited English proficiency (LEP) for nursing entrance examinations, to assist them with tutoring in Spanish during their course of study, and to prepare them for State examinations. The grant funds the hiring of one part-time bilingual community health initiator to promote the project in the Hispanic community, publicize it, and recruit likely candidates. The program also assists clients in accessing the One-Stop centers, the local community college, as well as provide language interpretation during the study and licensing periods.

CBO \$25,000.00

Grant Program/Description	Type	Amount
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Ropheka Rock of The World, Inc.

Atlanta, GA-- Ropheka Rock of the World, Inc. is a faith-based organization that provides pre-employment services, to local residents. With the grant, Ropheka works with local employers, labor organizations, Federal, State, and local government agencies to hire veterans. Through participation with the Atlanta Workforce Development Agency (AWDA One-Stop), Ropheka implements a workforce development program. Pre-employment job readiness and recruitment, screening and job referrals for veterans are conducted with local businesses. Ropheka provides employability skills including computer literacy, workplace expectations, applications, resumes, interviewing and job search skills. Trainees are exposed to workplace behaviors and evaluation during the course of the program.

FBO \$24,920.00

Saint Luke Baptist Church

Albuquerque, NM-- Saint Luke Baptist Church's program established a pilot mini workforce center in Albuquerque. St. Luke Baptist Church extends their services to the most economically challenged individuals and offers them skills development, adult education and literacy. With the grant, St. Luke's increases community awareness of workforce services and training, increases clients' access to the One-Stop, distributes information on employment, health and education to all community members, gathers information for the Office of African American's database for jobseekers, and utilizes partnerships.

FBO \$25,000.00

Solutions Community Development Corporation, Inc.

Holyoke, MA-- Solutions CDC and the One-Stop Career Center in Holyoke collaborate to provide employability skills training with mutual referrals. With the grant, Solutions CDC addresses the barriers that prevent at-risk youth from accessing the labor market, including most youth in Holyoke, the poorest school district in Massachusetts. The Holyoke's Own Chillin' Ice Cream Shop serves as a training facility to prepare youth for their first job. Every five weeks, three out-of-school youth are recruited locally (30 in one year) to take part in on-the-job training at the shop. They are paid a stipend to complete the 100-hour program. Solutions contracts with a professional consultant to administer the program.

CBO \$25,000.00

Southeast Children's Fund, Inc. (SCF)

Washington, DC-- SCF provides an employment training and job search assistance program to unemployed and underemployed parents whose children receive subsidized childcare in local facilities. The project helps secure long-term employment and career opportunities by establishing a permanent program of job training, mentoring, and employment search assistance. SCF partners with the One Stop located in Ward 8 and child care centers in southeast DC. Parents attend sessions on job skills training and GED classes, as needed. A four-week office skills training class is held six days a week. Parents are required to attend three sessions per week. SCF also registers all the enrollees in employment search services at the One Stop.

CBO \$25,000.00

Southwest Center for Independence, Inc.

CBO \$24,308.00

Grant Program/Description	Type	Amount
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Durango, CO-- The Southwest Center for Independence, Inc., (Southwest) is a nonprofit with a mission to assist persons with disabilities. With the grant, Southwest began a program to prepare people with disabilities to qualify for assistance with the three local One-Stops. The One-Stops refer prospective clients who are not yet eligible for work investment activities (WIA) to Southwest for pre-employment training. Southwest provides case management and life-skills training after assessing the needs and abilities of the clients. Together, they work out an independent living plan, listing goals, an action plan to achieve those goals, and the expected date of completion. When they are ready, the clients are enrolled in WIAs.

The Joslin Community Development Corporation

Providence, RI-- The Joslin CDC provides multiple services to their immediate community in the Olneyville neighborhood. With the grant, Joslin incorporates an ESL, job readiness, job placement and job referral/job advancement components into their drop-in job readiness, referral, placement programs, as the employment specialist's time will allow. They established a partnership with the local One-Stop to help accomplish this.

CBO \$25,000.00

The Workshop for Adult Vocational Enrichment, Inc.

Tallahassee, FL-- The Workshop for Adult Vocational Enrichment, Inc. (WAVE) is a nonprofit organization incorporated in November 2002 to provide additional opportunities for adults with developmental disabilities. With the grant, WAVE provides life skills and employability skills training that are individualized to each client's abilities and goals.

CBO \$20,000.00

Turning the Tide

Philadelphia, PA-- Turning the TIDE, an affiliate of the Taylor Tabernacle Church, uses the grant to expand its program to provide computer training, employment services and support to adult ex-offenders returning to the community. Through its Project ECHO, it links ex-offenders to the One-Stop center, CareerLink. Under Project ECHO, staff members visit Philadelphia prisons monthly to distribute information packets about the program. In conjunction with the probation and parole board, prisoners are directed to Turning the TIDE as a condition of their parole. In partnership with local agencies, the ex-offenders are interviewed and provided with computer training, clothing and transportation if needed. They receive assistance in finding jobs and in creating a personal budget. Additionally, Turning the TIDE trains volunteers from other faith-based and community organizations to deliver job-related mentoring and skills training.

FBO \$25,000.00

UrbaneKnights, Inc.

Columbus, OH-- UrbaneKnights serves the ex-offender population in Lucas County. With the grant, Urbaneknights works with ex-offenders on a one-to-one basis, creating individualized service plans (ISP). Needs assessment are provided within seven days of initial client contact followed by three weeks of developing job skills via volunteer work in the community. A second assessment occurs at the end of the first month, at which stage the client chooses one of several options: employment, education, or volunteer work. Individuals are monitored weekly, with job coaching provided as needed. To assist with the transition back into the community, clients participate in UrbaneKnights' Survival Skills for Men/Women workshop. This is a comprehensive 10-workshop series of three-hour sessions, focusing on issues particularly pertinent to ex-offenders. If necessary, individuals are referred to existing community service agencies.

CBO \$25,000.00

Grant Program/Description	Type	Amount
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Victory Temple Ministry for Economic Development

Oklahoma, OK-- Victory Temple Ministry for Economic Development (Victory Temple) was organized in 2002 as an outreach to the community of Victory Temple Church of God in Christ. With the grant, Victory Temple extends their serves to women who are chronically unemployed and under-employed in the specified areas. The services offered include free computer classes, free community lab, job training readiness training, a community resource locator service, computerized job and scholarship searches, resume writing, women's groups in domestic violence, sexual abuse, and rape, free food and clothing distributions, parenting classes, women's awareness activities, and limited financial aid in utilities, rental assistance, bi-yearly health immunizations, seminars, and health fairs.

FBO \$25,000.00

Work In Progress (WIP)

Columbia, SC-- Work In Progress (WIP) is a nonprofit that focuses on pre-vocational services, employment, onsite coaching, and follow-up services for "work candidates" (the term used by local agencies for persons with a mental health diagnosis). This grant helped launch a new entity, Embroidery Connections (E-Connections), a nonprofit embroidery business begun by WIP, where clients work in a traditional work setting and learn all aspects of a small business. Through E-Connections, WIP provides small business management and entrepreneurship training, to allow individuals with proper training to open a business of their own. E-Connections employees have access to the same host of job support and training as other WIP clients. WIP continues to use One-Stop services to help work candidates gain skills in basic job-related skills.

CBO \$25,000.00

Wyandotte Serves and Wyandotte Works, Inc.

Kansas City, KS-- Wyandotte Serves and Wyandotte Works, Inc. (WSWW), fills service gaps identified by the Kansas City Workforce Development Center (KCWDC), the local One-Stop. WSWW provides employability and personal development training and unlimited pre- and post-job placement mentoring, as well as job coaching, for the identified population segment. A full-time job coach and mentor will be hired to facilitate these services. WSWW and KCWDC provide employment development classes, referrals for KCWDC clients into the Ready to Earn program, facilitation of KCWDC services, and the availability of computer equipment for job searches.

CBO \$25,000.00

DOL ETA/CFBCI 2004 Grants for Workforce Investment Boards

Anne Arundel Workforce Development Corporation

CBO \$490,803.00

Grant Program/Description	Type	Amount
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Severna Park, MD-- Ann Arundel Workforce Development Corporation developed successful working partnerships with faith-based and community organizations. With the grant, Anne Arundel established five Mini One-Stop Career Centers at two detention facilities and three subsidized public housing communities. The project incorporates resource mapping, a process of subgranting funds, training and technical assistance to subgrantees, and building non-financial relationships with relevant nonprofit organizations. Resource mapping identifies organizations, and outreach is conducted to develop partnerships. Approximately 61% of funds are subgranted to FBCOs to operate and staff the Mini One-Stop Career Centers.

Metro North Regional Employment Board

CBO \$500,000.00

Boston, MA-- This grant supplies the Metro Regional Employment Board with the necessary funds to expand employment opportunities for residents of 20 communities in North Boston, Massachusetts with high levels of socio-economic need, lower-than average literacy, and those who lack English proficiencies. This project builds upon past success, which resulted in eight new partnerships between faith- and community-based organizations and local One-Stop Centers, and the enrollment of almost 749 clients in the One-Stop System. The project identifies and solicits the following services: outreach, recruitment, screening, adult literacy, employment and life skills, case management, mentoring, and job placement services.

County of Cumberland

CBO \$499,562.00

Bridgeton, NJ-- This project relies on more than 20 years of successful recruitment and retention of employees in regional businesses to conduct outreach, education, and training in targeted low-income neighborhoods. Collaborating with local faith- and community-based organizations, labs are equipped with computers and staffed by One-Stop volunteers to guide potential job seekers in developing basic competencies, improving English language skills, and teaching job search techniques for work in burgeoning construction, healthcare, and hospitality industries. Cooperative efforts between One Stop and FB/CBO staff help to smoothly transition enrolled participants from FB/CBO lab-based skills training to more intensive One Stop services and industry-specific programs. In addition, project staff leverage business connections to provide speakers from each of the demand industries to discuss career opportunities.

NetWork Pinellas, Inc.

CBO \$474,140.00

Pinellas County, FL-- This project draws on its nationally recognized skill in designing social service programs to obtain employment and job advancement for a demographic characterized by an influx of Hispanic and Mexican residents, and resulting linguistic isolation, household incomes under \$10,000, and poverty associated with race and employment levels. Selected FBCOs contract to provide life skills training, case management, job coaching, mentoring, and establish mini One-Stop Centers with an emphasis on serving clients with limited English proficiency and ex-offenders. A computer terminal provides access for refugees and immigrants to a Virtual One Stop system to facilitate job assessment, training, and placement. FBCOs prepare individual service plans for each participant and match skills and income needs with jobs and long-term career advancement objectives. Skills development includes interviewing, negotiating job offers, résumé presentation, and job search assistance.

NH Community Technical College System- c/o BH Workforce Opp. Council, Inc.

CBO \$500,000.00

Grant Program/Description	Type	Amount
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Concord, NH-- This project creates and sustains new relationships with grassroots organizations and other partners while preparing young people between the ages of 16 and 24 for entrance into or advancement within various industry sectors. Odyssey Youth Rebuild, an organization serving at-risk youth in the enterprise zone, is the designated intermediary for this grant and leads the coordination of the resource mapping and the outreach to faith-based and community organizations. The project also involves business collaboration, soliciting resources through subgrants, technical assistance for the purposes of capacity building, and direct services to the unemployed or underemployed. Business collaboration in the project entails a focus on the healthcare, construction, and hospitality industries.

District of Columbia Government- Department of Employment Services

Washington, DC-- Building from a previously successful grant, this project augments partnerships with faith-based and community organizations to help those in need obtain and retain employment positions. The project relies upon FBCOs to identify, recruit, and help train local residents. Components of the project are a subgranting process, formalizing partnerships, and capacity building. Project coordinators reach out to FBCOs to provide information on this new opportunity, encourage them to submit applications to become subgrantees, then work with them to provide capacity building and technical assistance. Approximately 52% of funding is subgranted to FBCOs.

CBO \$494,308.00

City and County of Denver, Colorado

Denver, CO-- This project partners, through local intermediaries, with existing networks of FBCOs to assist immigrants and refugees, ex-offenders, homeless persons currently in transitional housing, transitional youth who have aged beyond foster care, youth ages 14-24 whose parents are incarcerated, and people with disabilities find and sustain employment. This grant provides the necessary funds needed to expand their capacity to deliver services, to include assistance with employment readiness (childcare, transportation, and appropriate work clothing, adult literacy and self-esteem classes), and to develop basic job skills including computer classes, and job finding and placement assistance. Specialized services include ESL, support with cultural assimilation, and those tailored to the needs of disabled workers to help them succeed on the job.

CBO \$500,000.00

Capital Workforce Partners

Hartford, CT-- Capital Workforce Partners collaborate with six FBCOs to build capacity and connections to the One-Stop System, and to place residents of Hartford and New Britain in long-term employment. Both cities are among the most impoverished in the state, with a disproportionately high rate of unemployment for 16-24 year olds and of school dropouts, particularly for young minority males. Limited English proficiency is also a barrier for a growing non-native English speaking population. Comprehensive resource mapping ensures contact with all eligible FBCOs and ongoing technical support is provided. An intermediary with extensive experience in mentoring grassroots organizations leverages current FBCO connections with local adult education departments, as well as life skills training, case management, food pantry services, and a host of employability support programs to prepare prospective employees for careers in the retail and consumer industries.

CBO \$500,000.00

Ottawa County

CBO \$500,000.00

Grant Program/Description	Type	Amount
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Holland, MI-- This grant funds an employment alliance that will be a partnership involving the workforce investment board, One-Stop service centers, potential employers, and an intermediary, Good Samaritan Ministries. FBCOs provide pre-placement services, including individualized assessment, career planning, life skills and work skills. These organizations also provide support services, including English as a Second Language, GED, adult literacy and budget counseling. The WIB developed and administers a Career Resource Center as an access point for labor market data, career assessments, and technical assistance on the TA model. The partnership with GSM provides access to an extensive network of churches and faith-based organizations to identify partners in the target areas.

LaFourche, Assumption, Terrebonne WIB, Inc.	CBO	\$500,000.00
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Houma, LA-- LaFourche, Assumption, Terrebonne WIB, Inc. partners with FBCOs to provide employment training and placement in target communities that sustain two-to-four times the national average for poverty and that have the highest rates of juvenile incarceration in the United States. The project collaborates with new and existing grassroots partners to place unemployed, low-income workers, and ex-offenders with committed employers in the automotive, shipbuilding, and manufacturing industries. The project also increases public awareness of One-Stop programs and the number of hard-to-serve individuals and prospective employers through an aggressive marketing campaign and by expanding the capacity of participating FBCO partners.

Capital Area Michigan Works! (CAMW)	CBO	\$350,000.00
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Lansing, MI-- With the grant, CAMW helps to fill in the gaps between employers and their need for trainable employees. In the community of Lansing, Michigan, a need exists for workers in the areas of computer support specialists, computer engineers, computer scientists, systems analysts, securities/financial sales, respiratory therapists, mechanical engineering technicians, database administrators, and home-health aides. Prior to the grant, there were only 15 small FBCOs that provided support for those who are unable to be helped by larger service agencies. With the grant, CAMW assists these FBCOs in providing assessment, on-the-job training, work experience, and tuition. This allows for an untapped group of workers to gain easier access to the employment and training scene.

San Diego Workforce Partnerships, Inc.	CBO	\$500,000.00
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San Diego, CA-- San Diego Workforce Partnerships, Inc. cultivates long-term partnerships between FBCOs and the workforce system to help disadvantaged populations enter, succeed, and thrive in the workforce. It also enables the Workforce Investment Board to identify the best practices for integration and collaboration with FBCOs throughout the One-Stop Career Center system. The project builds alliances and collaborations across public and private sectors. The project's strategy incorporates: resource mapping, a subgranting process for client services, administrative capacity building, FBCO and governmental agency relationships, and business connections.

DOL ETA/CFBCI 2005 Grants for Workforce Investment Boards

Area Community Service Employment & Training Council	CBO	\$495,000.00
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Grant Program/Description	Type	Amount
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Grand Rapids, MI-- Area Community Service Employment and Training Council (ACSET) uses this initiative to continue work with the Reentry Roundtable to develop a new system for assisting ex-offenders in building law-abiding, self-sufficient lives. This is a collaboration of more than 40 area organizations, including FBCOs, businesses, local funding organizations, law enforcement, and the Michigan Prisoner Reentry Initiative. Through a competitive RFP process ACSET selected FBCO subawardees to provide further services including job-skills development, money management, childcare, transportation, and others.

Brockton Area WIB

CBO \$500,000.00

Brockton, MA-- This project works in conjunction within an existing collaboration of community partners to bridge the gap between the low-income, hardest-to-serve targeted population and local employers. They work with three critical and emerging industry leaders in the area: financial, small-business/retail, and healthcare entities. The project provides subwards to 12 to 15 FBCOs in the target area to help connect them and their clients to the One-Stop Career Center and training for FBCOs in grants writing and management training.

Coastal Bend Workforce Development Board, dba Work-Force 1

CBO \$476,935.00

Corpus Christi, TX-- The Coastal Bend Workforce Development Board (Work-Force 1), in collaboration with local businesses and FBCOs uses the grant funding to implement targeted strategies aimed at providing outreach to the emerging workforce in Corpus Christi, Texas, and the twelve surrounding counties within the Development Board's jurisdiction. It provides 17 to 25-year-olds with life skills training, mentoring services, adult literacy classes, and on-the-job training. Work-Force1 partners with three businesses in growing economic sectors, FBCOs, and local One-Stop centers to implement its programs.

Jefferson County Commission

CBO \$500,000.00

Birmingham, AL-- The Jefferson County Center for Workforce Development (CWD) planned the 18-month Hospital Careers Initiative to employ faith-based and community organizations (FBCOs) to partner with the One-Stop system. FBCOs provide outreach, assessments, and referrals, upgrade and job readiness training, case management services, and work support to low-income and unemployed individuals, and individuals transitioning from public assistance. The Hospital Careers Initiative targets low-income workers, unemployed individuals, and individuals transitioning from public assistance in areas of Jefferson County, Alabama.

Baltimore Mayor's Office of Employment Development

CBO \$500,000.00

Grant Program/Description	Type	Amount
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Baltimore, MD-- The Mayor's Office of Employment Development (MOED) and The Community Collaboration Program for Ex-Offenders (CCPEX) collaborates with area FBCOs and the workforce development community to ensure that the ex-offenders gain a higher degree of employment success through workshops, which emphasize life skills, cognitive restructuring, mentoring, and post-employment retention services. Workshop attendees are referred to the Northwest Career Ex-Offender Job Center where they receive group counseling and needs assessment, as well as job readiness and placement. Through this program, ex-offenders receive assistance in employment-related services, including obtaining photo IDs and Social Security cards, and assistance with resume development and/or job applications required for employment.

Northern Virginia Workforce Investment Board (WIB)

vienna, VA-- The Northern Virginia Workforce Investment Board (WIB) Employment Access Project provides employment-services outreach to the target populations by strengthening existing relationships between SkillSource One-Stop Centers and the FBCOs that enjoy special trust among these populations. The WIB and Workforce Organizations for Regional Collaboration (WORC), the intermediary, utilize the Fairfax County Community Interfaith Liaison Office to conduct FBCO outreach and build awareness. WORC enlists new FBCO partners to assist the target populations to take advantage of One-Stop resources. The new partners also coordinate relationships with businesses in three regional high-growth sectors: construction, retail, and healthcare that have agreed to hire, retain, train, and promote project participants.

CBO \$481,500/00

Pima County Workforce Investment Board (WIB)

Tucson, AZ-- With the grant, the Pima County Workforce Investment Board (WIB) implemented the Faith/Community Partners project to fund area FBCOs to help individuals obtain careers in the healthcare and construction industries. The WIB expanded Pima's online workforce resource directory via its Kiosk Initiative and by installing donated computers at FBCO sites as an in-kind grant. The WIB supports FBCO sub-awardees in providing services, including satellite One-Stop locations, life-skills training, mentoring, literacy, employability training, and incumbent worker training.

CBO \$450,000.00

Santa Ana WIB

Santa Ana, CA-- This project helps to formalize already established relationships between the Santa Ana One-Stop and area FBCOs that are potential subawardees. The Workforce Investment Board (WIB) provides guidance and technical assistance with evaluation, tracking, monitoring, collaboration, financial and resource development, and measurement of outcomes in order to enable FBCOs to become eligible for competition for federal funding. This strategy includes a three-part training addressing the senior management, operations, and the fiscal level. The project addresses employment needs including: employability skills training, English as a second language, life skills, job placement and referral, mentoring, adult literacy and GED, work experience, tutoring, and computer labs and training. In addition, the WIB engages FBCOs in developing and writing joint grant applications to secure funds.

CBO \$500,000.00

The WorkPlace, Inc. (Southwestern Connecticut's Regional Workforce Investment Board)

CBO \$495,255.00

Grant Program/Description

Type

Amount

Bridgeport, CT-- The WorkPlace, Inc.'s Making It Real in Bridgeport project implements a strategy to create new partnerships with FBCOs that are providing social services. The Council of Churches of Greater Bridgeport, Inc., serves as an intermediary, providing assistance to potential FBCO partners. Using a competitive RFP process, the WorkPlace selected five FBCOs to provide outreach, recruitment-intensive case management, and extra support to project participants during their transition into long-term employment. The WorkPlace's Center for Capacity Development (CCD) delivers a technical-assistance program both in preparation for and following the selection of subawardees. CTWorks Career Coach, the mobile One-Stop classroom, bolsters the efforts of the selected FBCOs by bringing employment services and training to the FBCO sites on a weekly basis. The Making It Real project also targets three regional high-growth industry clusters: advanced manufacturing, office services, and hospitality/entertainment/tourism.

WIB of Herkimer Madison and Oneida Counties

Utica, NY-- With the grant, the WIB created Second Chance. Its purpose is to develop sustainable relationships with FBCOs to help ex-offenders increase opportunities for gainful employment. The WIB distributed a resource guide in both hard copy and online so that other social service organizations could become aware of existing services. The WIB obtained employment commitments from the fields of healthcare, construction, social services, and manufacturing for the clients that thier FBCO partners trained. WIB staff also provide extensive technical assistance to FBCO partners.

CBO

\$499,973.00

Veterans Employment and Training Service (VETS)

Homeless Veterans' Reintegration Program (HVRP) Year 1-2002

The purpose of the Homeless Veterans Reintegration Program (HVRP) is to expedite the reintegration of homeless veterans into the labor force. Funds were awarded on a competitive basis to state and local workforce investment boards, local public agencies, and nonprofit organizations, including faith-based and community organizations, which have familiarity with the area and population to be served and can administer an effective program. The grantees provide a variety of services, including job search and placement assistance, career counseling, remedial education, classroom and on-the-job training, and support services such as transportation assistance so that veterans can keep the unsubsidized jobs they get through the programs.

Aletheia House, Birmingham, AL

CBO

\$250,000.00

Ashville-Buncombe Comm Ministry, Ashville, NC

FBO

\$138,000.00

Central City Concern, Portland, OR

CBO

\$210,351.00

MD Center for Veterans Education, Baltimore, MD

CBO

\$203,588.00

<u>Grant Program/Description</u>	<u>Type</u>	<u>Amount</u>
Ohio Valley Goodwill Industries Rehab, Cincinnati, OH	FBO	\$123,319.00
St. Patrick Center, St. Louis, MO	FBO	\$249,500.00
Swords to Ploughshares, San Francisco, CA	FBO	\$250,000.00
The Salvation Army, Greater New York, NY	FBO	\$241,347.00
The Salvation Army, Long Island City, NY	FBO	\$248,331.00
The Salvation Army, Northport, NY	FBO	\$205,105.00
The Salvation Army, Rochester, NY	FBO	\$142,385.00
The Salvation Army, Los Angeles, CA	FBO	\$410,000.00
Vietnam Veterans Leadership Program of Western PA, Pittsburgh, PA	CBO	\$247,714.00
Volunteers of America, Los Angeles, CA	FBO	\$249,980.00
Volunteers of America, Louisville, KY	FBO	\$393,275.00
Volunteers of America Northeast and Central OH, Cleveland, OH	FBO	\$249,923.00
Women in Community Service, New Orleans, LA	CBO	\$169,209.00
Homeless Veterans' Reintegration Program (HVRP) Year 2-2003		
All Faith Consortium, Washington, DC	FBO	\$299,799
Altheia House, Birmingham, AL	CBO	\$250,000

<u>Grant Program/Description</u>	<u>Type</u>	<u>Amount</u>
Ashville-Buncombe Community Ministry, Ashville, NC	FBO	\$138,000
Central City Concern, Portland, OR	CBO	\$210,351
Churches United Inc., Des Moines, IA	FBO	\$177,300
WNY Veterans Housing Coalition, Inc., Buffalo, NY	FBO	\$162,475
Goodwill Industries of Western NY	FBO	\$194,340
Goodwill Industries of Lower South Carolina, North Charleston, SC	FBO	\$172,280
The Inner Voice, Chicago, IL	CBO	\$300,000
MD Center for Veterans Education, Baltimore, MD	CBO	\$203,588
Ohio Valley Goodwill Industries Rehabilitation, Cincinnati, OH	FBO	\$249,974
Ohio Valley Goodwill Industries Northern Kentucky, Cincinnati, OH	FBO	\$295,138
St. Patrick Center, St. Louis, MO	FBO	\$249,500
Swords to Plowshares, San Francisco, CA	FBO	\$250,000
The Salvation Army, Los Angeles, CA	FBO	\$160,000
The Salvation Army, Rochester, NY	FBO	\$163,437
The Salvation Army, Long Island, NY	FBO	\$248,331
Vietnam Veterans Leadership Program of Western PA, Pittsburgh, PA	CBO	\$151,869
Volunteers of America of Central Ohio, Columbus, OH	FBO	\$266,136

Grant Program/Description	Type	Amount
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Volunteers of America Florida, Tampa, FL	FBO	\$150,000
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Volunteers of America of KY, Inc. & TN, Inc., Louisville, KY	FBO	\$300,000
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Volunteers of America of Los Angeles, Los Angeles, CA	FBO	\$300,000
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Volunteers of America, Northeast & North Central Ohio, Cleveland, OH	FBO	\$300,000
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Women in Community Service, New Orleans, LA	CBO	\$169,209
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Bureau of International Labor Affairs Bureau (ILAB) 2002

International Justice Mission	FBO	\$702,907.00
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Washington, DC--In Thailand, the International Justice Mission is executing a three-year International Child Labor Technical Assistance grant to reduce the number of children being used for commercial sexual exploitation through awareness programs in high-risk areas, work permit documentation, child removal, education, vocational training, and village reintegration.

Jesus Cares Ministry	FBO	\$652,000.00
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Milwaukee, WI--In Zambia, Jesus Cares Ministries is carrying out a four-year International Child Labor Program Technical Assistance/Education Initiative grant to reduce the high levels of child labor in specific provinces through awareness campaigns, resources for community schools, strengthening child placement in formal schools, and increasing commitments from policy makers to address child labor at the national and community levels.

Bureau of International Labor Affairs (ILAB) 2003

Catholic Relief Services	FBO	\$2,000,000.00
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Baltimore, MD--In Benin, Catholic Relief Services is implementing a project to reduce child trafficking through increased participation in education programs for at-risk and trafficked children ages 6-14, especially girls.

World Vision-Philippines	FBO	\$5,000,000.00
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Federal Way, WA--In the Philippines, World Vision is working with faith-based and community organizations to improve access to quality education as a means of reducing child labor. This program will support and complement Timebound Programs to eliminate child labor being currently implemented with the national government and the ILO/IPEC.

Grant Program/Description	Type	Amount
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World Vision-Uganda

Federal Way, WA--In Uganda, World Vision is implementing a program to reduce the prevalence of HIV/AIDS among primary and secondary school teachers utilizing the successful ABC model. World Vision will sub-contract the bulk of the grant funds to small Ugandan faith-based and community organizations.

FBO \$1,000,000.00

Office of Disability Employment Policy (ODEP) 2002

Putting the Disabled to Work: Employment Training and Services Grants for Community and Faith-Based Organizations Serving People with Significant Disabilities

The Employment Training and Services Grants for Community and Faith-Based Organizations Serving People with Significant Disabilities grant is a collaboration between CFBCBI, ODEP and the Office of the 21st Century Workforce (Office of 21CW). Approximately \$300,000 has been awarded across three faith-based and community organizations to implement model employment programs for people with significant disabilities to develop new or enhancing existing employment training and/or services. Grant activities include purchasing and training in the use of electronic and information technology (e.g., computers, computer software, fax machines, copiers, Internet, distance-learning equipment). The goal of this effort provided FBCOs with the technical ability to offer employment training and related services to people with significant disabilities as service providers through their local One-Stop Career Center.

Community Rehabilitation Industries

CBO \$100,000

New England Business Associates

CBO \$93,699

Sea of Dreams Foundation, Inc.

CBO \$99,520

Grant Program/Description	Type	Amount
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ODEP Intermediary Grants for Mentoring Youth with Disabilities 2003

Access Living of Metropolitan Chicago

Chicago, IL--Access Living (AL) is a Center for Independent Living that directly serves more than 2,000 people with disabilities a year and provides information and referral services to another 25,000. AL plans to competitively fund three faith-based and community organizations. AL will provide leadership skills to 20-25 youth with disabilities by training them as peer mentors. Six of these youth will be paired with three youth each, for a total of 18 mentees. The sub awardees will train additional youth with disabilities as peer mentors and match them with mentees.

CBO \$150,000

Maine Mentoring Partnership, Inc.

Augusta, ME--MMP and its subsidiary, Maine Interfaith Mentoring (MMP/MIM) is a non-profit corporation that will work closely with their consortium partners, Maine Bureau of Vocation Rehabilitation and the Region III Workforce Investment Board to carry out the goals of this grant. MMP/MIM plan to competitively fund 15 faith-based and community organizations to provide mentoring services to youth with disabilities. The program will serve 200 youth with disabilities in face-to-face and e-mentoring activities.

CBO/FBO \$131,066

Sub Grantees

Andrews Council on Transitions: Youth Mentors, Inc.
Youth Outreach Ministries, Inc.

CBO
FBO

Oregon Health & Science University's Center for Self-Determination (CSD)

Portland, OR--CSD is a program of the Oregon Institute on Development and Disability at the Oregon Health and Sciences University. CSD, in collaboration with Independent Living Resources in Portland, plans to extend their e-mentoring program to seven states and to further develop the program throughout Oregon. Through this program, CSD proposes to engage 200 youth with disabilities in long-term e-mentoring relationships with successfully employed adults with disabilities.

CBO \$150,000

Sub Grantees

Houston, Texas - Imagine Enterprise

CBO

Pangea Foundation

San Diego, CA--Pangea Foundation is a non-profit organization that plans to competitively award 17 sub-awards to faith-based and community organizations to provide mentoring programs for youth with disabilities. Pangea plans to serve 40-50 youth with disabilities through this program. They will use simple, state-of-the-art technology to both facilitate the sub awardees' implementation and management of a disability mentoring program, and also to provide mentors and mentees with multiple e-mentoring activities that enable them to interact in both real time and delayed time.

CBO \$149,677

Sub Grantees

Impact Urban America

CBO

Grant Program/Description	Type	Amount
Oceanside Ivey Ranch Park Association	CBO	
Disabled Businesspersons Association	CBO	
Working Against Cancer	CBO	
Needs Outreach	CBO	
Blind Community Center of San Diego	CBO	
Turning the Hearts Center	CBO	

Grant Program/Description

Type

Amount

Partners for Youth with Disabilities, Inc.

Boston, MA--PYD, a non-profit community-based organization established in 1985, plans to competitively award five sub-awards to faith-based and community organizations during 2003-2004. Working with these organizations, 60 youth with disabilities ages 16 to 24 will be involved in one-to-one mentoring relationships and 120 in-group mentoring programs. PYD will create a National Mentoring Initiative and establish a national mentoring council, which will provide a mechanism to sustain the goals of the project after the grant's conclusion.

CBO

\$150,000

South Coast Business Employment Corporation

Coos Bay, OR--SCBEC is a non-profit organization with 25 years of service to southwestern Oregon. SCBEC plans to competitively fund 6 FBCOs' mentoring programs in Coos and Curry Counties. Through the mentoring programs, they plan to serve 150 youth in this isolated, underserved, rural region of Oregon. Mentors will provide guidance on soft skills, encouragement to improve academic performance, and support for developing work skills and motivation for a successful transition from high school.

CBO

\$149,967

Sub Grantees

Curry Prevention Services

CBO

Access Unlimited, Inc.

CBO

Bridges Advocacy and Outreach Center

CBO

Praise Center Foursquare Church

FBO

South Coast Independent Living Services

CBO

Grant Program/Description	Type	Amount
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ODEP Home Modification Grants 2003

ASSIST, Inc.

Salt Lake City, UT--ASSIST, Inc. provides accessibility design services to residents of South Salt Lake and consultations throughout the State of Utah so that they may work outside of their homes. Usual projects involve constructing entry ramps into homes or removing bathtubs and installing accessible showers in bathrooms. Smaller projects typically include installing grab bars, handrails or widening doors.

CBO \$100,000

ASSIST! To Independent

Tuba City, AZ-- ASSIST to Independence is a community based non-profit agency that was established for people with disabilities and chronic health conditions to help fill some of the gaps in service delivery and enable them to work outside of the home. This organization is located on the Navajo and Hopi reservations. Assist represents a great collaboration between public/private agencies, including a local center for independent living, a One-Stop Career Center, and church groups. The organization, staffed by Native Americans with disabilities, expects to complete 32-40 home modifications and to create a home modification coalition.

CBO \$100,000

CHOICE, Inc.

Arlington, VA--CHOICE, Inc. was established two years ago. The organization has strong collaborations with several local organizations and government agencies, including the Center for Independent Living and the local Christmas in April chapter. They have significant in-kind matching and good links to employment programs, including the local OneStops.

CBO \$96,765

Council for Disability Rights

Chicago, IL-- The Council for Disability Rights (CDR) promotes public awareness through education and provides information and referral services. CDR will use the funding to establish Home Modification Resource Collaboration and provide home modifications or adaptive equipment for a minimum of ten people with disabilities so that they may work outside of the home. The project will serve people with disabilities in the Chicagoland area to modify their residences so they can remain working outside of the home or join the workforce.

CBO \$100,000

Grant Program/Description	Type	Amount
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Disability Resource Center

CBO \$100,000

North Charleston, SC--The Disability Resource Center (DRC) provides much needed ramps, basic home modifications, assistive technology devices and more to consumers in need so that they may work outside of their homes. DRC has established good partnerships with local organizations, including the faith-based community. DRC targets Hispanic and African-American communities, as well as people with disabilities. The center is located in a five county area with a large number of volunteer work teams (24 "Home Modification Teams"), three of which will be high-school youth.

Heartland Community Church

FBO \$100,000

Oklahoma City, OK--This is a nondenominational church that serves up to 400 people each year with a range of programs related to home modifications. The large church, mostly comprised of people of Native American descent, will target African-Americans, older Americans, Hispanics, and the low-income members of the community. With the funding, Heartland anticipates it will provide 79 home modifications so that people with disabilities may work outside of their homes.

The Statewide Independent Living Council of Illinois

CBO \$100,000

Springfield, IL--The Statewide Independent Living Council (SILC) of Illinois provides the leadership, research, planning and education required to support independent living services in Illinois. With the grant SILC will provide outreach to 25 people with disabilities who are seeking or maintaining employment. Seventy five percent of the funding will be used for home modifications.

Volunteer Interfaith Caregiver Program

FBO \$50,000

Sierra Vista, AZ --The Volunteer Interfaith Caregivers Program's (VICaP) is part of The Beatitudes Center for Developing Older Adult Resources (Center D.O.A.R.), an interfaith ministry that provides support and assistance to older persons, adults with physical disabilities, and family caregivers. VICaP enables homebound and/or disabled adults to continue living independently and work outside of their homes. VICaP is an outreach program for volunteers within Partner Congregations and the wider community. VICaP is working on 30 home modifications over five county areas in Arizona.

Ready4Work ETA/CFBCI Ex-Offender Re-Entry Program 2003

Public/Private Ventures (Intermediary)

CBO \$2,500,000.00

Sub Awardees

Allen Temple Baptist Church

FBO

Grant Program/Description

Type

Amount

Oakland, CA--Allen Temple Baptist Church (ATBC) operates a wide range of social programs and is very involved in the neighborhood and community. Through ATBC's various ministries and social programs, ATBC serves ex-offenders, offering them a wide range of services/programs including food, clothing, housing, GED preparation, computer classes, recreation, job-training, anger-management and referrals to other social service agencies. ATBC has experience in working with the ex-offender population through their Prison Ministry--each week, volunteers visit local prisons and jails offering spiritual guidance. ATBC works with the R4W program to recruit returnees upon their release from prison. This program provides court-mandated low or no-cost domestic violence intervention classes to over 300 clients per year.

Grant Program/Description

Type

Amount

East of the River Clergy, Police and Community Partnership

FBO

Washington, DC--ERCPCP is working with other organizations in the DC area to implement an innovative reentry initiative. The initiative is designed to provide reintegration services for participating ex-offenders returning to the community once released from incarceration. These services are to support and enhance the participant's successful re-reentry into the community. This program bridges the gap between prison and community by welcoming the ex-offender home and offering support services. ERCPCP has had considerable success in creating a pool of diverse faith institutions and service providers and providing mentoring to returnees through team mentoring of over 20 faith centers. ERCPCP primarily refers participants to employment sources, uses mentors to assist with life skills development and provides workshops on job readiness itself. Technical assistance has been requested in the area of workforce development so that ERCPCP might have its own job training/job placement program in-house.

Exodus Transitional Community

FBO

East Harlem, NY--Participants at Exodus are primarily recruited from three sources: The Department of Corrections (State and City) and the New York State Division of Parole and Probation. Recruitment occurs monthly in the prison system. Exodus' programmatic approach is based on a "contract" with individual returnees, which is a combined assessment tool and action plan. In the contract participants evaluate their status and set goals for themselves in the areas of family, physical well-being, education/vocation, technology knowledge, and community involvement. Exodus currently provides several job readiness services, including assisting clients with resume writing, providing access to office equipment (fax, computers, internet, email, etc.), job readiness workshops, life skills training, educational assessment and referral, and job matching and placement.

Holy Cathedral Church of God in Christ, Word of Hope Ministries

FBO

Milwaukee, WI -- Founded in 1995, Word of Hope Ministries' mission is to provide an array of services that support the needs of individuals in the community. Through its Family Resource Center, Word of Hope currently offers case management, referrals, substance abuse counseling, job training and placement, health care, computer based GED preparation and basic computer skills training. Last year, 191 ex-offenders were served through the Family Resource Center, with an additional 249 other clients served. Through the *Ready4Work* initiative, Word of Hope serves 125 returnees from local and state corrections facilities; provides comprehensive soft-skills training, job training, education services, and job placement for those who are work-ready; provides intensive case management; and matches program participants with trained and screened mentors.

Grant Program/Description

Type

Amount

Operation New Hope, National Blacks in Criminal Justice

Jacksonville, FL -- U.S. Department of Labor's Center for Faith-based and Community Initiatives piloted the *Ready4Work* concept in Jacksonville, Florida where the effort is jointly led by Operation New Hope (ONH) and National Association of Blacks in Criminal Justice (NABCIJ). ONH is a non-profit organization that provides affordable home-ownership opportunities within the urban core of Jacksonville, FL. Additionally, ONH hires ex-offenders to be trained in demolition and construction of the houses that are rehabilitated. The NABCIJ is a multi-ethnic, nonpartisan, nonprofit association of criminal justice professionals and community leaders dedicated to improving the administration of justice.

CBO

Safer Foundation

Chicago, IL--SAFER has an outstanding reputation with its network of local businesses that hire returnees. Its pre-employment training, job referrals, placement, and job-retention will be core components for the success of the Ready4Work Initiative. Its support to employers include services such as pre-screening, drug testing, post-placement support and work opportunity tax credit. SAFER has partnered with four local churches in the Chicago area, who will be the primary recruitment source for the R4W program. Participants have access to a full range of employment/retention services. The focus is on assisting participants in acquiring basic employability and life skills, such as problem solving, establishing realistic expectations, and work ethics. In addition to this training, access to vocational training may be appropriate for some participants. SAFER employment services will actively seek employment opportunities for participants.

CBO

Grant Program/Description

Type

Amount

Search for Common Ground

Philadelphia, PA-- This program intends to encourage accountability, preserve neighborhood safety and ensure that victims of crime are respected, protected and restored. Through Ready4Work, the Search for Common Ground's Philadelphia Consensus Group will implement this plan by providing sub-grants and technical assistance to local FBCO service providers for the support of increased direct service provision to returnees. Subcontracted FBCOs – all part of the Philadelphia Consensus Group collaborative – offer job readiness, life skills, and other employment services to participants. Employment training and placement agency, Impact Services has been contracted by Search USA to provide technical assistance to each FBCO to ensure (1) they learn how to make connections to local employers and job training opportunities, and (2) to ensure each R4W participant is job trained/job placed.

CBO

Second Chance Ex-Felon Program

Memphis, TN-- Launched in December 2000 by Memphis, TN Mayor W.W. Herenton, The Second Chance Ex-felon Program is a public/private partnership between the City of Memphis and local businesses. The goal of the program is to lower Memphis' recidivism and crime rates by connecting first-time felons with employers who are willing to hire them in living wage jobs and to provide follow-up case management during the employment transition period. Second Chance is located in the city's municipal employment services office and accesses the city's vast employment training and placement services. Every participant meets with the Mayor, shakes his hand and commits to do what it takes to succeed in the program. Participants utilize services such as individual counseling, group and team mentoring, employment and on the job training, life skills services, substance abuse services, and GED classes.

CBO

Union Rescue Mission

Los Angeles, CA--The Union Rescue Mission is the largest homeless mission in the United States. Its on-site programs range from emergency services to full-transition. URM has a five-story complex, which houses its dental and health care clinics, mental health center, intermediate housing, day center, educational training center located on-site, legal aid, community bank and post office. All services are provided free of charge, and Union Rescue Mission has a volunteer department that attracts approximately 5,000 volunteers a year. URM's discipleship program, a nine-month commitment, offers returnees job-training and placement services on site. For those returnees who are accepted in this holistic recovery program, they are supported through a structured setting that includes personal counseling, education, physical fitness, marriage and family enrichment, financial planning, work therapy and vocational training.

FBO

Grant Program/Description

Type

Amount

Wheeler Ave. Baptist Church & InnerChange Freedom-Prison Fellowship

FBO

Houston, TX--Wheeler Avenue Baptist Church (WABC) has a 41-year history of ecumenical and outside collaboration in providing services to children, boy/girl scouts, prisoners, poor, homeless and the elderly. Located at the Carol S. Vance Unit near Houston Texas, the Innerchange Freedom Initiative (IFI) currently offers programming for 200 inmates and 130 ex-offenders. Only inmates who are going to return to Harris County or surrounding counties may participate in IFI-Texas. Upon completion of the in-prison components and release, prisoners will be connected to a mentor match, have access to affordable housing, and be provided with meaningful employment. IFI offers returnees job-training during the second phase of the pre-release program at the Carol Vance Unit while they are preparing to leave prison. Currently, aftercare case-managers and mentors help returnees become "job-ready" by identifying job opportunities and placement services while they are still in prison thus providing a valuable link to returnees upon release in order to make a seamless transition back into the community.